2015 - 2016 Program Planning Guide & Calendar





Dear Leader:

Welcome to our 2015-2016 program year. Your continued dedication to Scouting ensures that the highest quality programs are available for our youth. Thank you for being a volunteer and a role model. We have designed our Program Planning Guide as an additional resource as well as a council/district calendar.

A few years ago we made several changes to better serve you. As you make use of this resource, you will notice there are two dimensional codes throughout this publication, like the one found on this page. These codes, known as Quick Response or "QR" Codes, will enable you to register for an activity or training, connect you to ready-to-use templates, or provide you with additional information about a specific topic. By using your smart phone, you can turn this edition of the Program Planning Guide into an interactive resource wherever you are. Simply search for a "QR" application for your device and you'll ready to go. We hope you find these tools enable you to more easily plan and execute your program.

If you have any questions, please do not hesitate to contact your district leadership. They are ready to assist you. Also, be sure to make use of the various online trainings now on myscouting.org.

We look forward to an amazing Scouting year. Thank you for all you do!

Sincerely,



Jan Perkins

Council President

Richard Schneider

Council Commissioner

John Richers

CEO/Scout Executive



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Quick Start User Guide

Plan What To Do



1

Determine what you would like to do during the year. Select activities that will help you accomplish your goals and help your youth complete advancement requirements. In short, what would your ideal year of Scouting include?

Suggested resources:

- Other adults (get all the parents together after all, it is easier to get rid of ideas than to come up with them)
- Den and Pack Meeting Resource Guide, Webelos Leader Guide or Program Features (hey, that's what it's designed for)
- Personal calendar (you want to be there too)
- Your chartered organization's calendar (you wouldn't want to double book yourself)
- This Council Calendar (provides details for youth and adult programs like Camporee— a patrol camping competion, Klondike— a winter camping experience, as well as training opportunities)
- Your Journey to Excellence Unit Scorecard (you have already taken the time to set your goals, now you can plan to continue to achieve them)
- Ideas from the youth (Cubs may have interests, Boy Scouts may have things they plan on doing, Venturers may do much of the planning themselves)
- Guide to Safe Scouting (it does more than tell you what you can't do, it lists lots of age appropriate possibilities, an Age-Appropriate Guidelines for Scouting Activities chart is included for quick reference)
- Large paper or white board (this way everyone can see how it flows together)
- Youth handbooks (you want to ensure your program enables a scout to advance)

Afford Your Program \$\$\$

There are two basic steps to this process. One, figure out how much it will cost. Two, determine how to pay for it. It is important that this process not be skipped. Remember, a Scout is thrifty—he pays his own way. By not going through this process, a scout is not given enough time to prepare for an expense and may have trouble living up to the Scout Law because an adult made it more difficult

- Determine all of the expenses throughout the year (registration fees, Boys' Life subscriptions, annual charter fee, unit equipment purchases, summer camp/day camp, Camporee, Pinewood Derby, monthly activities, etc.)
- 2. Identify sources of revenue to pay for the expenses (Council popcorn sale, camp cards, activity participation fees, monthly dues, etc.)

Make It Happen



Several key elements of this process include:

- Ensure enough adults in your unit have the right training prior to the activity you would like to do
- Identify who has what responsibility
- Put it in writing and share it with everyone in the unit (there is a template for your use see Unit Calendar Templates for more info)
- Put it in your personal calendar
- Bring out your unit calendar and refer to it at each committee meeting
- Evaluate monthly so all of your families receive the maximum benefit from Scouting



Informacion en Español

Scouting es un programa para niños que abre puertas a un mundo de modelos y conducta positivas, desarrollo de carácter, formación cívica, bienestar físico y mental y mucho mas. Estos ideales guiarán a su Scout, proporcionándole la confianza y ambición para hacer realidad sus sueños. La participación en esta aventura por parte de ustedes, fortalecerá a toda su familia conforme aprenden y comparten en la experiencia Scouting.

Gracias por ser un líder o voluntario de el programa de Scouts. La experiencia de un niño en Scouting depende de la participación de adultos. Todas las instrucciónes y informacion para ser un lider o voluntario esta disponible en español.

50% de los empleados del Concilio Sequoia hablan español y estan listos para ayudarle con toda la informacion nesesaria. Si tiene preguntas o le gustaria ponerse en contacto con uno de los empleados por favor dirigirse a la pagina numero 75 de este guía o visite nuestra pagina: www.seqbsa.org.

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September 2015

District Activity	Date and Location	District Activity	Date and Location
San Joaquin (SJ)		Riverbend (RB)	
Commissioner Staff N	Meeting 3	Commissioner Staff I	Meeting 3
	LDS Church on Cedar	6:30 p.m. K	(ingsburg Community Church
District Committee M	eeting 8	District Committee M	leeting 10
6 p.m.	Clovis Memorial Building	6 p.m.	Hanford LDS Church
District Roundtable	10 LDS Church on Cedar	District Roundtable	18
7 p.m.	LDS Church on Cedar	7 p.m. K	lingsburg Community Church
OA Chapter Meeting	17		
7 p.m. Ameri	can Legion Building in Clovis	Live Oak (LO)	
•		Commissioner Staff I	Meeting 10
Thunderbird (TB)		8 p.m. Ca	aldwell LDS Church in Visalia
District Committee M	eeting 8	District Roundtable	10
	era United Methodist Church		aldwell LDS Church in Visalia
OA Chapter Meeting	8	OA Chapter Meeting	17
7 p.m.	LDS Church in Madera	7 p.m. Vis	alia United Methodist Church
District Roundtable	10	District Committee M	leeting 24
7 p.m. Mad	era United Methodist Church	7 p.m.	LDS Church in Exeter
Commissioner Staff N	Meeting 17		
6:30 p.m.	LDS Church in Madera		

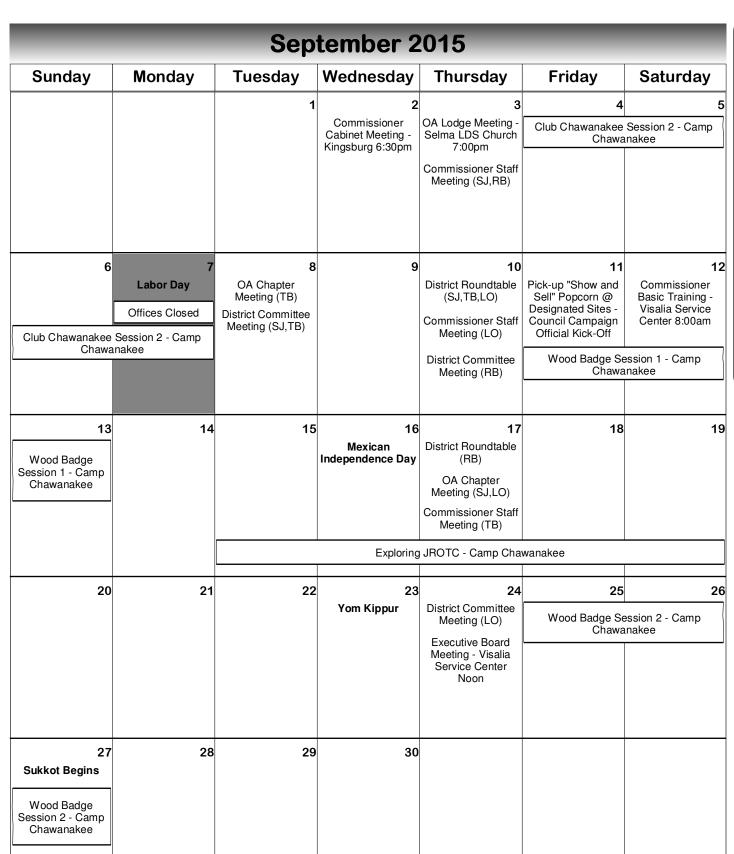
Monthly Reminders

- Ensure new youth are registered.
- Send leaders to training.

- Schedule fall court of honor.
- Did you file an advancement report from summer activities?
- Kick off your popcorn sale.

Registration and Boys' Life Fees

Registration Fee: \$8.00 Boys' Life Fee: \$4.00





October 2015

District Activity	Date and Location	District Activity	Date and Location
San Joaquin (SJ)		Riverbend (RB)	
Commissioner Staff M	eeting 1	Commissioner Staff	Meeting 1
			Kingsburg Community Church
District Roundtable	8	District Committee I	Meeting 8
7 p.m.	LDS Church on Cedar	6 p.m.	Meeting 8 Hanford LDS Church
	eting 13		
6 p.m.	Clovis Memorial Building	7 p.m.	Kingsburg Community Church
OA Chapter Meeting	15	-	
7 p.m. Americ	an Legion Building in Clovis	Live Oak (LO)	
·		Commissioner Staff	Meeting 8
		8 p.m. C	Caldwell LDS Church in Visalia
Thunderbird (TB)		District Roundtable	8
District Committee Me	eting 13	7 p.m. C	Caldwell LDS Church in Visalia
6:30 p.m. Made	ra United Methodist Church	OA Chapter Meeting	g 15
OA Chapter Meeting			salia United Methodist Church
7 p.m.	LDS Church in Madera	District Committee I	Meeting 22
District Roundtable			LDS Church in Exeter
7 p.m. LDS	Fresno West Stake Center		
Commissioner Staff M	eeting 15		
6:30 p m I DS	Fresno West Stake Center		

Monthly Reminders

- Have you registered for summer camp 2016?
- Collect 2016 registration fees.
- Continue selling popcorn.

Registration and Boys' Life Fees

Registration Fee: \$6.00 Boys' Life Fee: \$3.00

October 2015

	October 2015					
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				OA Lodge Meeting - Selma LDS Church 7:00pm		LDS Church General Conference
				Commissioner Staff Meeting (SJ,RB)	OA Fall Ordeal - C	amp Chawanakee
Sukkot Ends LDS Church General Conference	5	6	7 Commissioner Cabinet Meeting - Kingsburg 6:30pm	District Roundtable (SJ,LO) Commissioner Staff Meeting (LO) District Committee Meeting (RB)	9	Adult Leader Training - San Joaquin Valley College Visalia Basic Adult Leader Outdoor Orientation (B.A.L.O.O.) - San Joaquin Valley College Visalia
						Mid-Sale Rally - John's Incredible Pizza Fresno
11	12 Columbus Day	OA Chapter Meeting (TB)	14	15 District Roundtable (TB,RB)	16	Jamboree On The Air
		District Committee Meeting (SJ,TB)		OA Chapter Meeting (SJ,LO)		Adult Leader Training - San Joaquin Valley College Fresno
				Commissioner Staff Meeting (TB)		Basic Adult Leader Outdoor Orientation (B.A.L.O.O.) - San Joaquin Valley College Fresno
						College of Commissioner Science - San Joaquin Valley College Fresno
18	19	20	21		23	24
				District Committee Meeting (LO) Executive Committee	"Show and Sell" Popcorn Return Deadline	
				Meeting - Fresno Service Center Noon	Cub Scout F	amily Outing
					Council C	amperall
					Intro to Outdoor Leaders Leaders - Nor	
25	26	Last Day to Place "Take Order" Unit Orders on Trails-end.com Last Day to Place Prize Orders on Trails-end.com	28	29 Adult Leader Evening Training	30	31 Halloween



November 2015

Date and Location District Activity

San Joaquin (SJ)	Riverbend (RB)
Commissioner Staff Meeting 5	Commissioner Staff Meeting 5
6:30 p.m. LDS Church on Cedar	6:30 p.m. Kingsburg Community Church
District Committee Meeting 10	
6 p.m. Clovis Memorial Building	6 p.m. Hanford LDS Church
	District Roundtable 19
7 p.m. LDS Church on Cedar	7 p.m. Kingsburg Community Church
OA Chapter Meeting 19	
7 p.m. American Legion Building in Clovis	Live Oak (LO)
	Commissioner Staff Meeting 12
Thunderbird (TB)	8 p.m. Caldwell LDS Church in Visalia
District Committee Meeting 10	District Roundtable 12
6:30 p.m. Madera United Methodist Church	7 p.m. Caldwell LDS Church in Visalia
	District Committee Meeting 19
7 p.m. LDS Church in Madera	7 p.m. LDS Church in Exeter
District Roundtable 13	OA Chapter Meeting 19
7 p.m. Madera United Methodist Church	7 p.m. Visalia United Methodist Church
Commissioner Staff Meeting 19	
6:30 p.m. LDS Church in Madera	

Monthly Reminders

- Schedule 2016 family Friends of Scouting presentation.
- Complete and submit charter paperwork due December 31.

District Activity

- Pay for popcorn early and earn more money.

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$4.00 Boys' Life Fee: \$2.00

November 2015

						<u> </u>
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Daylight Savings Time Ends	2	3	Commissioner Cabinet Meeting - Kingsburg 6:30pm	5 OA Lodge Meeting - Selma LDS Church 7:00pm Commissioner Staff Meeting (SJ,RB)	6	7 OA Fall Fellowship
8	9	OA Chapter Meeting (TB) District Committee Meeting (SJ,TB)	Veterans' Day Offices Closed Veterans' Day Parade - Fresno City Hall	District Roundtable (SJ,TB,LO) Commissioner Staff Meeting (LO) District Committee Meeting (RB,LO)	Pick-up "Take Order" Popcorn @ Designated Sites	14
15	16	17	18	District Roundtable (RB) OA Chapter Meeting (SJ,LO) Commissioner Staff Meeting (TB) District Committee Meeting (LO)	20	21
22	23	Westside Distinguished Citizen Luncheon - Harris Ranch Coalinga Noon	25	26 Thanksgiving Day Offices		28
29	30					

December 2015

Date and Location District Activity

San Joaquin (SJ) Riverbend (RB) Commissioner Staff Meeting Commissioner Staff Meeting 3 Kingsburg Community Church 6:30 p.m. LDS Church on Cedar 6:30 p.m. **District Committee Meeting** District Committee Meeting Hanford LDS Church Clovis Memorial Building 6 p.m. 6 p.m. District Roundtable LDS Church on Cedar Live Oak (LO) 7 p.m. **OA Chapter Meeting** Commissioner Staff Meeting 10 7 p.m. American Legion Building in Clovis Visalia Council Office 8 p.m. District Roundtable 10 **Thunderbird** (TB) 7 p.m. Visalia Council Office **District Committee Meeting** District Committee Meeting Madera United Methodist Church 6:30 p.m. 7 p.m. LDS Church in Exeter **OA Chapter Meeting OA Chapter Meeting** 17 Visalia United Methodist Church 7 p.m. LDS Church in Madera 7 p.m. District Roundtable 7 p.m. Madera United Methodist Church Commissioner Staff Meeting LDS Fresno West Stake Center 6:30 p.m.

Monthly Reminders

District Activity

- Prepare first payment for summer camp 2016.
- Submit unit charter by December 31.
- Pay Order of the Arrow dues.

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$2.00 Boys' Life Fee: \$1.00

December 2015

December 2015						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	Commissioner Cabinet Meeting - Kingsburg 6:30pm	OA Lodge Meeting - Selma LDS Church 7:00pm	4 Popcorn \$ due to Council for Extra 1% Commission	5
				Commissioner Staff Meeting (SJ,RB)	OA Lodge Leaders	ship Development
6	7	OA Chapter Meeting (TB) District Committee Meeting (SJ,TB)	9	District Roundtable (SJ,TB,LO) Commissioner Staff Meeting (LO) District Committee Meeting (RB,LO) Visalia Trading Post Holiday Open House	All Popcorn Money Due to Council Offices by 5:00pm	Commission Reduced By 10% For Scouting Units With Unpaid Popcorn Money Comissioner Basic Training - Selma LDS Church 8:00am
13	14	15	16	OA Chapter Meeting (SJ,LO) Commissioner Staff Meeting (TB) District Committee Meeting (LO) Executive Committee Meeting - Fresno Service Center Noon	18	19
20	21	22	Offices Closed at Noon	24 Christmas Eve Offices	25 Christmas Day Closed	26
27	28	29	30	New Year's Eve Offices Closed at Noon Unit Charter Renewal Applications Due in Council Offices		

January 2016

District Activity Date and Location	District Activity Date and Location
San Joaquin (SJ)	Riverbend (RB)
Commissioner Staff Meeting 7	Commissioner Staff Meeting 7
6:30 p.m. LDS Church on Cedar	6:30 p.m. Kingsburg Community Church
District Committee Meeting 12	District Committee Meeting 14
	6 p.m. Hanford LDS Church
District Roundtable 14	District Roundtable 21 7 p.m. Kingsburg Community Church
7 p.m. LDS Church on Cedar	7 p.m. Kingsburg Community Church
OA Chapter Meeting 21	
7 p.m. American Legion Building in Clovis	Live Oak (LO)
	Commissioner Staff Meeting 14
Thunderbird (TB) District Committee Meeting 12	8 p.m. Caldwell LDS Church in Visalia District
District Committee Meeting 12	Roundtable 14
·	7 p.m. Caldwell LDS Church in Visalia
	OA Chapter Meeting 21
7 p.m. LDS Church in Madera	7 p.m. Visalia United Methodist Church
District Roundtable 14	District Committee Meeting 28
7 p.m. LDS Church in Madera	7 p.m. LDS Church in Exeter
Commissioner Staff Meeting 21	
6:30 p.m. LDS Church in Madera	

Monthly Reminders

- Chawanakee summer camp payment due January 15.

Registration and Boys' Life Fees

Registration Fee: \$24.00 Boys' Life Fee: \$12.00

January 2016

January 2016						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 New Year's Day	2
					Offices Closed	
3	4	5	6	7	8	9
			Commissioner Cabinet Meeting - Kingsburg 6:30pm	OA Lodge Meeting - Selma LDS Church 7:00pm		Klondike Winter Awareness - Clovis Memorial Building 9:00am
				Commissioner Staff Meeting (SJ,RB)		
10	11	12	13	14	15	16
		OA Chapter Meeting (TB)		District Roundtable (SJ,TB,LO)		Cub Scout Pow Wow -TBD
		District Committee Meeting (SJ,TB)		Commissioner Staff Meeting (LO)		
				District Committee Meeting (RB)	Riverbend Webelore	ee - Camp Wortman
17	18	19	20	21	22	23
Riverbend Webeloree - Camp Wortman	Martin Luther King, Jr. Day			OA Chapter Meeting (SJ,LO)		OA Lodge Banquet - TBD
	Offices Closed			District Roundtable (RB)		
				Commissioner Staff Meeting (TB)		
24	25	26	27	28 District Committee	29	30
				Meeting (LO) Executive Board Meeting and Annual Business Meeting - TBD Noon		
31						

February 2016

Date and Location District Activity

San Joauquin (SJ)	Riverbend (RB)
San Joauquin (SJ) Commissioner Staff Meeting 4	Commissioner Staff Meeting 4
6:30 p.m. LDS Church on Cedar	6:30 p.m. Kingsburg Community Church
District Committee Meeting 9	District Committee Meeting 11
6 p.m. Clovis Memorial Building	6 p.m. Hanford LDS Church
District Roundtable 11 7 p.m. LDS Church on Cedar OA Chapter Meeting 18	District Roundtable 18
7 p.m. LDS Church on Cedar	7 p.m. Kingsburg Community Church
OA Chapter Meeting 18	
7 p.m. American Legion Building in Clovis	Live Oak (LO)
	District Dinner 5
Thunderbird (TB)	Evening TBD
Civics Day 3	Commissioner Staff Meeting 11
Noon Madera United Methodist Church	8 p.m. Caldwell LDS Chuch in Visalia
	District Roundtable 11
2 p.m. TBD	7 p.m. Caldwell LDS Church in Visalia
	OA Chapter Meeting 18
6:30 p.m. Madera United Methodist Church	7 p.m. Visalia United Methodist Church
OA Chapter Meeting 9	District Committee Meeting 25
7 p.m. LDS Church in Madera	7 p.m. LDS Church in Exeter
District Roundtable 11	
7 p.m. Madera United Methodist Church	
Commissioner Staff Meeting 18	
6:30 n m I DS Fracno Wast Stake Center	

Monthly Reminders

- Register for day camp.

District Activity

- Prepare next summer camp payment.
- Sign up for National Youth Leadership Training.
- Send leaders to training.

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$22.00 Boys' Life Fee: \$11.00

February 2016

February 2016						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	Civics Day (TB) Commissioner Cabinet Meeting - Kingsburg 6:30pm	A OA Lodge Meeting - Selma LDS Church 7:00pm Commissioner Staff Meeting (SJ,RB)	5 District Dinner (LO)	District Court of Honor (TB) Scouting for Food (RB)
7 Scout Sunday	8 Scouting Anniversary Day	OA Chapter Meeting (TB) District Committee Meeting (SJ,TB)	10 Ash Wednesday	District Roundtable (SJ,TB,LO) Commissioner Staff Meeting (LO) District Committee Meeting (RB)	12	Scout Sabbath Catholic Committee Bishop's Mass - St. John's Cathedral Fresno 10:00am
		S	Scouting for Food (RB	3)		
14 Valentine's Day	15 President's Day	16	17	OA Chapter Meeting (SJ,LO)	19 Klondike Derby - C	20 amp Chawanakee
	Offices Closed			District Roundtable (RB) Commissioner Staff Meeting (TB)		
Klondike Derby - Camp Chawanakee	22 Baden Powell's Birthday	23	24	District Committee Meeting (LO) Executive Committee Meeting - Fresno Service Center Noon	26	27
28	29					





March 2016

Date and Location District Activity

-	-
San Joaquin (SJ) Commissioner Staff Meeting 3	Riverbend (RB)
Commissioner Staff Meeting 3	Commissioner Staff Meeting 3
	6:30 p.m. Kingsburg Community Church
District Committee Meeting 8	District Committee Meeting 10
	6 p.m. Hanford LDS Church
District Roundtable 10 7 p.m. LDS Church on Cedar	District Roundtable 17
7 p.m. LDS Church on Cedar	7 p.m. Kingsburg Community Church
OA Chapter Meeting 17	
7 p.m. American Legion Building in Clovis	Live Oak (LO)
	Commissioner Staff Meeting 10
Thunderbird (TB)	8 p.m. Caldwell LDS Church in Visalia
District Committee Meeting 8	District Roundtable 10
6:30 p.m. Madera United Methodist Church	7 p.m. Caldwell LDS Church in Visalia
	District Committee Meeting 24
7 p.m. LDS Church in Madera	7 p.m. LDS Church in Exeter
District Roundtable 10	OA Chapter Meeting 19
7 p.m. Madera United Methodist Church	7 p.m. Visalia United Methodist Church
Commissioner Staff Meeting 17	
6:30 p.m. LDS Church in Madera	

Monthly Reminders

- Chawanakee summer camp payment due March 10.
- Register for day camp.

District Activity

- Schedule spring Court of Honor.

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$20.00 Boys' Life Fee: \$10.00

March 2016

Warch 2016						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	Commissioner Cabinet Meeting - Kingsburg 6:30pm	3 OA Lodge Meeting - Selma LDS Church 7:00pm Commissioner Staff Meeting (SJ,RB)	4	Council Annual Volunteer and Eagle Scout Recognition Dinner Adult Leader Training - San Joaquin Valley College Fresno Basic Adult Leader Outdoor Orientation (B.A.L.O.O.) - San Joaquin Valley College Fresno
6	7	OA Chapter Meeting (TB) District Committee Meeting (SJ,TB)	9	District Roundtable (SJ,TB,LO) Commissioner Staff Meeting (LO) District Committee Meeting (RB)	11	Adult Leader Training - San Joaquin Valley College Visalia Basic Adult Leader Outdoor Orientation (B.A.L.O.O.) - San Joaquin Valley College Visalia
13 Daylight Savings Time Begins	14	15	16	St. Patrick's Day OA Chapter Meeting (SJ,LO) District Roundtable (RB) Commissioner Staff Meeting (TB)	Intro to Outdoor Lead Scout Leaders-	
20 Palm Sunday	21	22	23 Purim	Purim District Committee Meeting (LO)	Good Friday Offices Closed	26
27 Easter Sunday	28	29	30	31 Cesar Chavez Day Adult Leader Evening Training		

April 2016

Date and Location District Activity

District Activity

Monthly Reminders

Have you completed a roster

- Have you signed up for Wood

check?

Badge?

Riverbend (RB) San Joaquin (SJ) Commissioner Staff Meeting 7 Commissioner Staff Meeting 7 Kingsburg Community Church 6:30 p.m. LDS Church on Cedar 6:30 p.m. **District Committee Meeting District Committee Meeting** Hanford LDS Church Clovis Memorial Building District 6 p.m. 6 p.m. Roundtable District Roundtable 21 LDS Church on Cedar 7 p.m. 7 p.m. Kingsburg Community Church District Camporee 15-17 **Evening** TBD Live Oak (LO) OA Chapter Meeting 21 Commissioner Staff Meeting 14 Caldwell LDS Church in Visalia American Legion Building in Clovis 7 p.m. 8 p.m. District Roundtable **Thunderbird** (TB) 7 p.m. Caldwell LDS Church in Visalia **District Camporee** 8-10 **OA Chapter Meeting Evening TBD** 7 p.m. Visalia United Methodist Church **District Committee Meeting** 12 District Committee Meeting 28 6:30 p.m. Madera United Methodist Church 7 p.m. LDS Church in Exeter OA Chapter Meeting District Camporee 29-1 **TBD** 7 p.m. LDS Church in Madera Evening District Roundtable 7 p.m. LDS Fresno West Stake Center Commissioner Staff Meeting LDS Fresno West Stake Center 6:30 p.m.

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$18.00 Boys' Life Fee: \$9.00

April 2016

		-	Aprii 2010)		
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
						LDS Church General Conference
3	4	5	6	7	8	9
LDS Church General Conference			Commissioner Cabinet Meeting - Kingsburg 6:30pm	OA Lodge Meeting - Selma LDS Church 7:00pm	Campor	ee (TB)
			Tangsburg 0.50pm	Commissioner Staff Meeting (SJ,RB)		
10	11	12	13	14	15	16
Camporee (TB)		OA Chapter Meeting (TB)		District Roundtable (SJ,TB,LO)	Campor	ee (SJ)
		District Committee Meeting (SJ,TB)		Commissioner Staff Meeting (LO)		
				District Committee Meeting (RB)		
17	18	19	20	21	22	23
Camporee (SJ)				OA Chapter Meeting (SJ,LO)	Pesach (Passover) Begins	
				District Roundtable (RB)	OA Section Conclav	ve - Camp Royaneh
				Commissioner Staff Meeting (TB)		
24	25	26	27	28	29	30
OA Section Conclave - Camp				District Committee Meeting (LO)		Pesach (Passover) Ends
1.1				Executive	Campor	ee (LO)
				Committee Meeting - Fresno Service Center Noon		

May 2016

Date and Location District Activity

San Joaquin (SJ)	Riverbend (RB)	
Commissioner St	taff Meeting 5	Commissioner Sta	ff Meeting 5
6:30 p.m.	LDS Church on Cedar	6:30 p.m.	Kingsburg Community Church
District Committe	ee Meeting 10	District Committee	Meeting 12
6 p.m.	Clovis Memorial Building	6 p.m.	Hanford LDS Church
District Roundtab	ole 12	District Roundtable	e 19
7 p.m.	LDS Church on Cedar	7 p.m.	Kingsburg Community Church
OA Chapter Mee	ting 19		
7 p.m. Ar	merican Legion Building in Clovis	Live Oak (LO)	
		District Camporee	29-1
Thunderbird (TB)	Evening	TBD
District Committe	TB) ee Meeting 10	Commissioner Sta	ff Meeting 12
6:30 p.m.	Madera United Methodist Church	8 p.m.	Caldwell LDS Church in Visalia
OA Chapter Mee		District Roundtable	
7 p.m.	LDS Church in Madera	7 p.m.	Caldwell LDS Church in Visalia
District Roundtab	ole 12	OA Chapter Meetir	ng 19
7 p.m.	Madera United Methodist Church	7 p.m. Visalia U	Inited Methodist Church District
Commissioner St	taff Meeting 19	Committee Meeting	g 26
6:30 p.m.	LDS Church in Madera	7 p.m.	LDS Church in Exeter

Monthly Reminders

- Have you selected a unit Popcorn Kernel?
- Have you paid for day camp in full?
- Set a date for your annual planning conference.

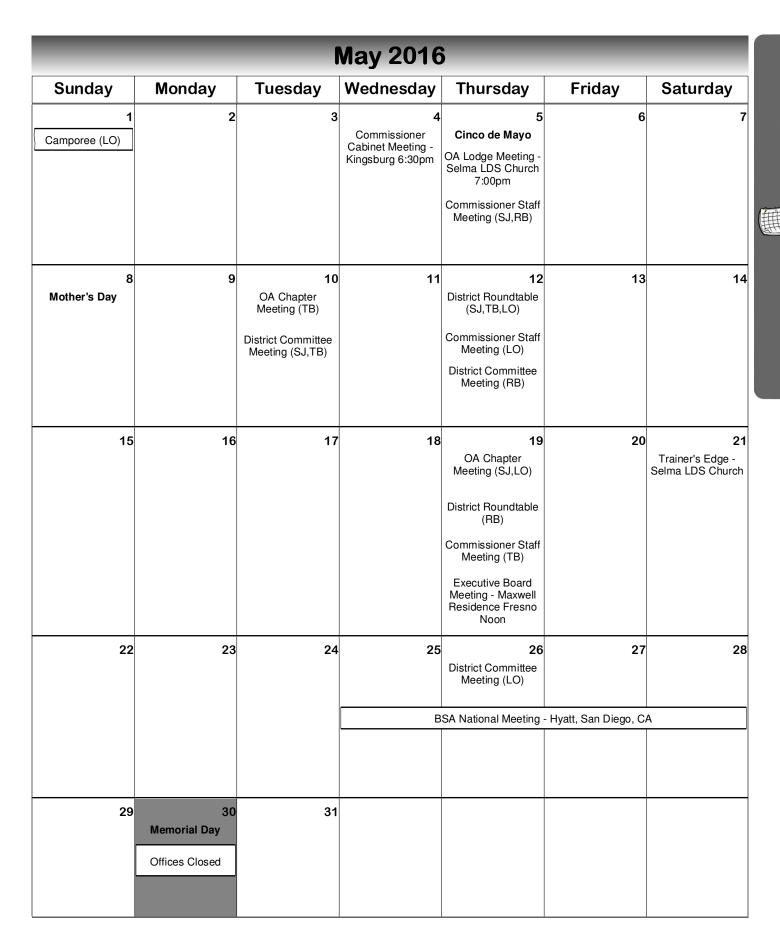
District Activity

 Did you file an advancement report for your spring Court of Honor?

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$16.00 Boys' Life Fee: \$8.00



June 2016

Date and Location District Activity

San Joaquin (S	SJ) aff Meeting 2	Riverbend (RB)	
Commissioner St	aff Meeting 2	Commissioner Sta	aff Meeting 2
6:30 p.m.	LDS Church on Cedar	6:30 p.m.	Kingsburg Community Church
District Roundtab	le 9	District Committee	e Meeting 9
7 p.m. LDS Chu	rch on Cedar District Committee	6 p.m.	Hanford LDS Church
Meeting	14 Clovis Memorial Building	Cub Day Camp	13-17
6 p.m.	Clovis Memorial Building	Morning	TBD
OA Chapter Meet	ting 16	District Roundtabl	le 18
7 p.m. An	nerican Legion Building in Clovis	7 p.m.	Kingsburg Community Church
Cub Day Camp	20-24		
Twilight	Fresno/Clovis Area		
		Commissioner Sta	aff Meeting 9
Thunderbird (7	ΓΒ) le 9	8 p.m.	Caldwell LDS Church in Visalia
District Roundtab	le 9	District Roundtabl	le 9
•	Madera United Methodist Church	•	
Cub Day Camp	13-17 Madera	Cub Day Camp	13-17
Morning	Madera	Morning	Mooney Grove
District Committe	e Meeting 14	District Committee	e Meeting 16
	Madera United Methodist Church		
OA Chapter Meet	ting 14	OA Chapter Meet	ing 16
7 p.m.	LDS Church in Madera	7 p.m.	Visalia United Methodist Church
Commissioner St	aff Meeting 16 LDS Fresno West Stake Center	Cub Day Camp	21-24
6:30 p.m.	LDS Fresno West Stake Center	Twilight	Batallion Park - Porterville

Monthly Reminders

- Set a date for your annual planning conference.

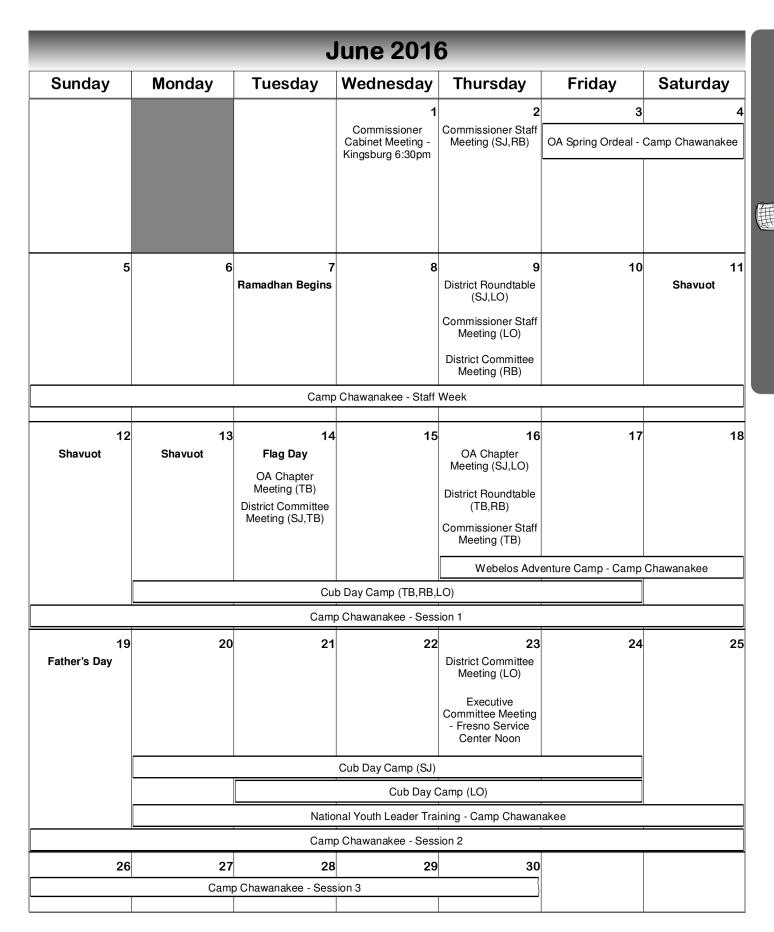
District Activity

- Have you selected a unit fall roundup chair?

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$14.00 Boys' Life Fee: \$7.00



July 2016

Date and Location District Activity

San Joaquii	San Joaquin (SJ))	
Commissioner	Staff Meet	ting	7	Commissioner Staff Meeting 7		
6:30 p.m.		LDS Church on Ceda	ar	6:30 p.m.	Kingsburg Com	nmunity Church
District Comm	ittee Meetii	ng 1	2	District Committe	e Meeting	14
6 p.m.		Clovis Memorial Buildin	g	6 p.m.	Hanfo	ord LDS Church
District Dinner		1	4	District Roundtab	ole	21
7 p.m.		LDS Church on Ceda	ar	7 p.m.	Kingsburg Com	nmunity Church
OA Chapter M	eeting	2	1			
7 p.m.	American	Legion Building in Clov	is	Live Oak (LO)		
				Commissioner St	taff Meeting	14
Thunderbird	I (TB)			6:30 p.m.	Caldwell LDS C	hurch in Visalia
District Comm	ittee Meetii	ng 1	2	District Roundtab	ole	14
6:30 p.m.	Madera	United Methodist Churc	h	7 p.m.	Visalia United Me	ethodist Church
OA Chapter M				OA Chapter Mee		21
7 p.m.		LDS Church in Mader	a	7 p.m. Visalia	United Methodist	Church District
District Round	table	1	4	District Committe	e Meeting	28
7 p.m.		LDS Church in Mader	a	7 p.m.	LDS C	hurch in Exeter
Commissioner	Staff Meet	ting 2	1			
6:30 p.m.		LDS Church in Mader	a			

Monthly Reminders

- Log into the popcorn system at www.trails-end.com.
- Set a date for your unit popcorn kickoff.
- Finalize your unit's annual program.

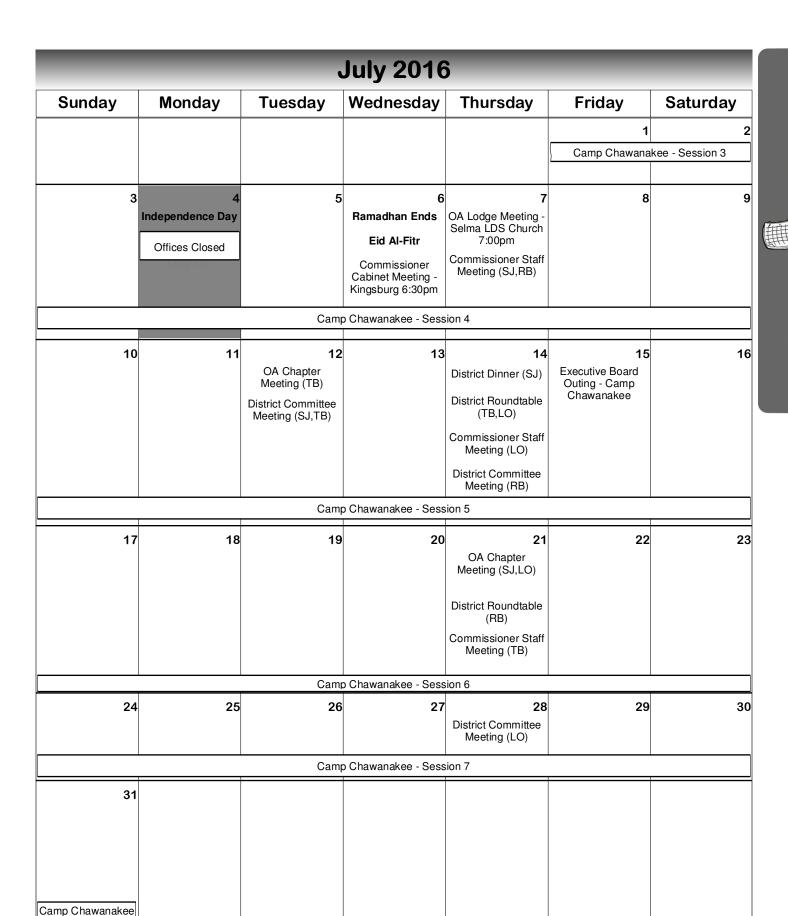
District Activity

- Present day camp awards.
- Attend your district's fall roundup kickoff.

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$12.00 Boys' Life Fee: \$6.00



SJ=San Joaquin; TB=Thunderbird; RB=Riverbend; LO=Live Oak

- Session 8

August 2016

District Activity	Date and Location	District Activity	Date and Location
San Joaquin (SJ)		Riverbend (RB)	
Commissioner Staff M	eeting 4	Commissioner Staf	f Meeting 4
6:30 p.m.	LDS Church on Cedar	6:30 p.m.	Kingsburg Community Church
District Committee Me	eting 9	District Committee	Meeting 11
6 p.m.	Clovis Memorial Building	6 p.m.	Hanford LDS Church
7 p.m.	LDS Church on Cedar	7 p.m.	18 Kingsburg Community Church
OA Chapter Meeting	18		
7 p.m. Americ	an Legion Building in Clovis	Live Oak (LO)	
			f Meeting 11
Thunderbird (TB)	eting 9	8 p.m. (Caldwell LDS Church in Visalia
District Committee Me	eting 9	District Roundtable	11
			Caldwell LDS Church in Visalia
OA Chapter Meeting		OA Chapter Meetin	
7 p.m.	LDS Church in Madera	7 p.m. Visalia U	nited Methodist Church District
District Roundtable	11	Committee Meeting	25
7 p.m. Made	ra United Methodist Church	7 p.m.	LDS Church in Exeter
Commissioner Staff M	eeting 18		
6:30 p.m. LDS	Fresno West Stake Center		

Monthly Reminders

- Have you completed a roster check?

- Attend the Popcorn Extravaganza.
- Distribute annual program.
- Have you signed up for Wood Badge?

Registration and Boys' Life Fees

Registration Fee: \$10.00 Boys' Life Fee: \$5.00

August 2016 Tuesday Wednesday Thursday Friday Saturday 2 3 4 5 Commissioner Cabinet Meeting - Selma LDS Church

7:00pm Commissioner Staff Meeting (SJ,RB)



				Meeting (50,115)		
		Camp Chawanakee - Session 8				
7	8	OA Chapter Meeting (TB) District Committee Meeting (SJ,TB)	10	District Roundtable (SJ,TB,LO) Commissioner Staff Meeting (LO) District Committee Meeting (RB)	12	Tisha B'Aviv Council Popcorn Extravaganza - Multiple Locations
	I	Camp	o Chawanakee - Sess	sion 9		
14	15	16	17	OA Chapter Meeting (SJ,LO) District Roundtable (RB) Commissioner Staff Meeting (TB)	19	20
21	22	Last Day to Place "Show & Sell" Popcorn Orders on Trails-end.com	24	District Committee Meeting (LO) Executive Committee Meeting - Fresno Service Center Noon	Club Chawanakee Chawa	Session 1 - Camp
Club Chawanakee Session 1 - Camp Chawanakee	29	30	31			

Kingsburg 6:30pm

Sunday

Monday

September 2016

Date and Location District Activity

San Joaquin (SJ)	Riverbend (RB)
San Joaquin (SJ) Commissioner Staff Meeting 1	Commissioner Staff Meeting 1
	6:30 p.m. Kingsburg Community Church
District Roundtable 8	District Committee Meeting 8
7 p.m. LDS Church on Cedar District	6 p.m. Hanford LDS Church
Committee Meeting 13	District Roundtable 15
6 p.m. Clovis Memorial Building	7 p.m. Kingsburg Community Church
OA Chapter Meeting 15	
7 p.m. American Legion Building in Clovis	` '
	Commissioner Staff Meeting 8
Thunderbird (TB)	8 p.m. Caldwell LDS Church in Visalia
District Committee Meeting 13	District Roundtable 8
	7 p.m. Caldwell LDS Church in Visalia
OA Chapter Meeting 13	District Committee Meeting 15
7 p.m. LDS Church in Madera	7 p.m. LDS Church in Exeter
District Roundtable 15	OA Chapter Meeting 15
•	7 p.m. Visalia United Methodist Church
Commissioner Staff Meeting 15	
6:30 p.m. LDS Church in Madera	

Monthly Reminders

- Ensure new youth are registered.
- Send leaders to training.

District Activity

- Schedule fall court of honor.
- Did you file an advancement report from summer activities?
- Kick off your popcorn sale.

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$8.00 Boys' Life Fee: \$4.00

September 2016

September 2016						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				OA Lodge Meeting - Selma LDS Church 7:00pm	Club Chawanakee Chawa	
				Commissioner Staff Meeting (SJ,RB)		
4 Club Chawanakee	Consider the Control of the Control	6	7 Commissioner Cabinet Meeting - Kingsburg 6:30pm	B District Roundtable (SJ,LO) Commissioner Staff Meeting (LO)	Pick-up "Show and Sell" Popcorn @ Designated Sites - Council Campaign Official Kick-Off	Commissioner Basic Training - Visalia Service Center 8:00am
Chawa	anakee			Wood Badg	e Session 1 - Camp C	hawanakee
11	12		14			17
		OA Chapter Meeting (TB)		OA Chapter Meeting (SJ,LO)	Mexican Independence Day	
		District Committee Meeting (SJ,TB)		District Roundtable (TB,RB)		
				Commissioner Staff Meeting (TB)		
			Exploring	JROTC - Camp Cha	 wanakee 	
18	19	20	21	22	23	24
				District Committee Meeting (LO)		
				Executive Board Meeting - Visalia Service Center Noon		
				Wood Badg	e Session 2 - Camp C	hawanakee
25	26	27	28	29	30	
					OA Fall Ordeal - Camp	
					Chawanakee	
				I		



October 2016

Date and Location District Activity

San Joaquin (SJ) Commissioner Staff Meeting 6	Riverbend (RB)
Commissioner Staff Meeting 6	Commissioner Staff Meeting 6
6:30 p.m. LDS Church on Cedar	6:30 p.m. Kingsburg Community Church
District Committee Meeting 11	District Committee Meeting 13
	6 p.m. Hanford LDS Church
	District Roundtable 20
7 p.m. LDS Church on Cedar	7 p.m. Kingsburg Community Church
OA Chapter Meeting 20	
7 p.m. American Legion Building in Clovis	Live Oak (LO)
	Commissioner Staff Meeting 13
Thunderbird (TB)	8 p.m. Caldwell LDS Church in Visalia
District Committee Meeting 11	District Roundtable 13
	7 p.m. Visalia United Methodist Church
OA Chapter Meeting 11	OA Chapter Meeting 20
OA Chapter Meeting 11 7 p.m. LDS Church in Madera	7 p.m. Visalia United Methodist Church
District Roundtable 13	District Committee Meeting 27
7 p.m. LDS Fresno West Stake Center	7 p.m. LDS Church in Exeter
Commissioner Staff Meeting 13	
6:30 p.m. LDS Fresno West Stake Center	

Monthly Reminders

- Have you registered for summer camp 2017?
- Collect 2017 registration fees.
- Continue selling popcorn.

District Activity

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$6.00 Boys' Life Fee: \$3.00

October 2016

	October 2016						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
						LDS Church General Conference OA Fall Ordeal - Camp Chawanakee	
LDS Church General Conference	3	4	5 Commissioner Cabinet Meeting - Kingsburg 6:30pm	OA Lodge Meeting - Selma LDS Church 7:00pm Commissioner Staff Meeting (SJ,RB)	7	Adult Leader Training - San Joaquin Valley College Visalia Basic Adult Leader Outdoor Orientation (B.A.L.O.O.) - San Joaquin Valley College Visalia	
9	10 Columbus Day	Yom Kippur OA Chapter Meeting (TB) District Committee Meeting (SJ,TB)	12	District Roundtable (SJ,TB,LO) Commissioner Staff Meeting (LO) District Committee Meeting (RB)	14	Jamboree On The Air Adult Leader Training - San Joaquin Valley College Fresno Basic Adult Leader Outdoor Orientation (B.A.L.O.O.) - San Joaquin Valley College Fresno College of Commissioner Science - San Joaquin Valley College Fresno	
16 Sukkot Begins	17	18	19	OA Chapter Meeting (SJ,LO) District Roundtable (RB) Commissioner Staff	"Show and Sell" Popcorn Return Deadline Campoi Intro to Outdoor Leaders Leaders- Nor	ship Skills for Boy Scout	
Sukkot Ends Camporee (SJ)	24	Last Day to Place "Take Order" Unit Orders on Trails-end.com Last Day to Place Prize Orders on Trails-end.com		District Committee Meeting (LO) Executive Committee Meeting - Fresno Service Center Noon	Cub Scout F		
30	31 Halloween						



November 2016

Date and Location District Activity

	-			-
San Joaquin	(SJ)	ng 3	Riverbend (RB)	
Commissioner	Staff Meetin	ng 3	Commissioner Sta	aff Meeting 3
6:30 p.m.		LDS Church on Cedar	6:30 p.m.	Kingsburg Community Church
District Commit	ttee Meeting	j 8	District Committee	e Meeting 10
			6 p.m.	Hanford LDS Church
District Roundta	able	10	District Roundtable	e 17
7 p.m.		LDS Church on Cedar	7 p.m.	Kingsburg Community Church
OA Chapter Me	eeting	19		
7 p.m.	American Le	egion Building in Clovis	Live Oak (LO)	
			Commissioner Sta	aff Meeting 10
Thunderbird				Caldwell LDS Church in Visalia
District Commit	ttee Meeting	9	District Roundtable	e 10
6:30 p.m.	Madera U	nited Methodist Church	7 p.m.	Caldwell LDS Church in Visalia
OA Chapter Me				e Meeting 17
7 p.m.		LDS Church in Madera	7 p.m.	LDS Church in Exeter
District Roundta	able	10	OA Chapter Meeti	ng 17
7 p.m.	Madera U	nited Methodist Church	7 p.m.	Visalia United Methodist Church
		ng 17		
6:30 p.m.		LDS Chapel in Madera		

Monthly Reminders

- Schedule 2017 family Friends of Scouting presentation.
- Complete and submit charter paperwork due December 31.

District Activity

- Pay for popcorn early to earn more money.

Registration and Boys' Life Fees

Date and Location

Registration Fee: \$4.00 Boys' Life Fee: \$2.00

November 2016 Tuesday Wednesday **Thursday** Sunday **Monday Friday Saturday** OA Lodge Meeting -Selma LDS Church OA Fall Fellowship Commissioner Cabinet Meeting -Kingsburg 6:30pm 7:00pm Commissioner Staff Meeting (SJ,RB) 7 8 9 10 12 OA Chapter **Daylight Savings** District Roundtable **Veterans' Day** Time Ends Meeting (TB) (SJ,TB,LO) Offices Closed **District Committee** Commissioner Staff Meeting (SJ,TB) Veterans' Day Meeting (LO) Parade - Fresno City Hall **District Committee** Meeting (RB) 13 14 15 16 17 18 19 OA Chapter Pick-up "Take Meeting (SJ,LO) Order" Popcorn @ Designated Sites District Roundtable (RB) Commissioner Staff Meeting (TB) **District Committee** Meeting (LO) 20 21 22 23 25 26 24 Westside Thanksgiving Day Distinguished Citizen Luncheon -Offices Closed Harris Ranch Coalinga Noon 27 28 29 30

December 2016

District Activity Date and Location Date and Location District Activity San Joaquin (SJ) Riverbend (RB) Commissioner Staff Meeting 1 Commissioner Staff Meeting Kingsburg Community Church 6:30 p.m. LDS Church on Cedar 6:30 p.m. District Roundtable **District Committee Meeting** LDS Church on Cedar Hanford LDS Church 7 p.m. 6 p.m. **District Committee Meeting** District Roundtable Kingsburg Community Church 6 p.m. Clovis Memorial Building 7 p.m. OA Chapter Meeting 15 American Legion Building in Clovis Live Oak (LO) 7 p.m. Commissioner Staff Meeting 8 **Thunderbird** (TB) Visalia Council Office 8 p.m. District Roundtable District Committee Meeting Visalia Council Office 6:30 p.m. Madera United Methodist Church 7 p.m. **OA Chapter Meeting District Committee Meeting** 7 p.m. LDS Chapel in Madera 7 p.m. LDS Church in Exeter District Roundtable 15 OA Chapter Meeting 15 7 p.m. Madera United Methodist Church 7 p.m. Visalia United Methodist Church Commissioner Staff Meeting LDS Fresno West Stake Center 6:30 p.m.

Monthly Reminders

- Prepare first payment for summer camp 2017.
- Submit unit charter December 31.
- Pay Order of the Arrow dues.

Registration and Boys' Life Fees

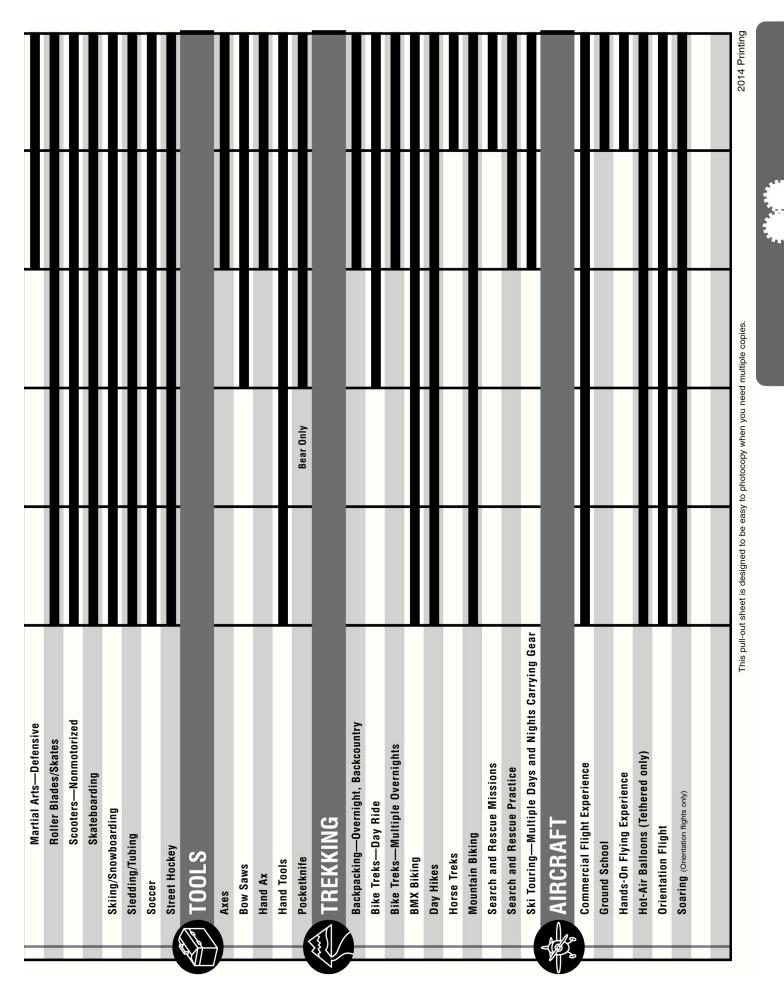
Registration Fee: \$2.00 Boys' Life Fee: \$1.00

December 2016

December 2016							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
				OA Lodge Meeting - Selma LDS Chapel 7:00pm Commissioner Staff Meeting (SJ,RB)	Popcorn \$ due to Council for Extra 1% Commission OA Lodge Leaders	3 ship Development	
4	5	6	7 Commissioner Cabinet Meeting - Kingsburg 6:30pm	8 District Roundtable (SJ,LO) Commissioner Staff Meeting (LO)	9 All Popcorn Money Due to Council Offices by 5:00pm	Commission Reduced By 10% For Scouting Units With Unpaid Popcorn Money	
				District Committee Meeting (RB,LO) Visalia Trading Post Holiday Open House		Comissioner Basic Training - Selma LDS Church 7:30am	
11	12	OA Chapter Meeting (TB) District Committee Meeting (SJ,TB)	14	OA Chapter Meeting (SJ,LO) District Roundtable (TB) Commissioner Staff Meeting (TB) District Committee Meeting (LO)	16	17	
18	19	20	21	Executive Board Meeting - Fresno Service Center Noon	Offices Closed	24 Christmas Eve	
25 Christmas Day	Offices Closed	27	28	29	Offices Closed at Noon Unit Charter Renewal Applications Due in Council Offices	31 New Year's Eve	

SJ=San Joaquin; TB=Thunderbird; RB=Riverbend; LO=Live Oak

OLDER BOY SCOUTS, Varsity Scouts, and Venturers Venturers Only **BOY SCOUTS** WEBELOS SCOUTS Visit Only WOLF/BEAR CUB SCOUTS TIGER CUBS (WITH ADULT PARTNER) Map Only Age- and rank-appropriate guidelines have been developed based on the mental, physical, emotional, and social Rope Bridges/Pioneering Towers (Check requirements for height restrictions.) Mountaineering/Scrambling/Cross-Country Travel These guidelines apply to Cub Scout packs, Boy Scout maturity of Boy Scouts of America youth members. troops, Varsity Scout teams, and Venturing crews. **AGE-APPROPRIATE SCOUTING ACTIVI GUIDELINES FOR** Fueled Devices (Stoves and lanterns) Gymnastics Ice Hockey Ice Skating **Conservation Projects** Hiking—Multiple Day **Map and Compass** Field/Wide Games Cooking Outdoors **Horseback Riding Mountain Boards Survival Training** Winter Camping **SPORTS** Fire Building Flag Football Hiking—Day Orienteering Camporees Pioneering Fishing Hunting



OLDER BOY SCOUTS, VARSITY SCOUTS, AND VENTURERS Approved Council Use Only; No Unit Use Venturers Only Approved Council Use Only; No Unit Use Venturers Only Venturers Only **BOY SCOUTS** Webelos Resident Camp Only WEBELOS SCOUTS Council/District Outdoor Programs Only Council/District Outdoor Programs Only Council/District Outdoor Programs Only WOLF/BEAR CUB SCOUTS TIGER CUBS (WITH ADULT PARTNER) Age- and rank-appropriate guidelines have been developed based on the mental, physical, emotional, and social maturity of Boy Scouts of America youth members. These guidelines apply to Cub Scout packs, Boy Scout troops, Varsity Scout teams, and Venturing crews. COPE AND CLIMBING Archery—Target, Action (moving targets) AGE-APPROPRIATE Climbing (age-appropriate man-made facility) **SCOUTING ACTIVI** Caving (other than simple novice activities) **GUIDELINES FOR** Personal Watercraft (PWC) Climbing—Rock All-Terrain Vehicles (ATV) **Lead Climbing Advanced Climbing** VEHICLES Large-Bore Rifles Air Rifle (pellet guns) **Driving Derbies** Archery—Field Muzzleloaders SHOOTI Snowmobiles Bouldering Slingshots **Dirt Bikes** Catapults Shotguns 22 Rifle Belaying BB Guns Pistols* **(6)**

					Council/District Outdoor Programs Only		Council/District Outdoor Programs Only		Council/District Outdoor Programs Only		Council/District Outdoor Programs Only		Council/District Outdoor Programs Only			Council/District Outdoor Programs Only						Council/District Flat Water Events											
Snow and Ice Climbing	Canopy Tour	Rappeling	COPE (age-appropriate activities)	AQUATICS	Canoeing—Flat Water	Canoeing—Flowing Water	Kayaking—Flat Water	Kayaking—Flowing Water	Motorboating—Adult Operated	Motorboating—Youth Operated	Rafting—Flat Water	Rafting—Flowing Water	Rowing—Flat Water	Rowing—Flowing Water	Sailboarding	Sailing—Adult Operated	Sailing—Youth Operated	Scuba	Snorkeling (in clear confined waters, all ages and abilities can use snorkeling equipment. Snorkeling in open water is limited to Boy Scouts with Snorkeling BSA or equivalent.)	Surfing	Swimming	Tubing (floating in an inner tube)	Tow Sports (including watersking, wakeboarding, kneeboarding, and tubing)	CAMPING	Day Camp	Den Overnights	Camporees	Family Camping	High Adventure	Jamboree	Parent/Son Overnights	Resident Camp	Weekend Overnights

This pull-out sheet is designed to be easy to photocopy when you need multiple copies. *Exceptions may be made for authorized pilot programs operated by a council under a formal memorandum of understanding.

Unit Budget Plan

Take first things first. If your job is the management of funds, your firsts are basics: basic income, basic spending, and basic needs.

If your job is the management of funds for a Cub Scout Pack, Boy Scout Troop, Varsity Scout Team, or Venture Crew, your basics come first and they are the same whether the unit be in Hawaii or Maine. They should be planned and budgeted FIRST. Once you develop a sound budgeting plan for basics, you can add other things such as your individual programming or equipment needs.

The total is a well-managed, well-financed unit. Recognizing this, the Boy Scouts of America recommends a basic unit budget plan, including 10 parts divided into three categories: basic expenses, other expenses, and sources of income.

Basic Expenses

1. Unit Charter Fee. Units are required to pay an annual charter fee of \$40. This fee shall be submitted with the unit's charter application and will help defray the expenses for the general liability insurance program. These fees will raise approximately 25 percent of the funds required to maintain insurance coverage for all chartered organizations and leaders.

Here are the recommended basic expense items per youth member:

Registration \$24.00 Boys' Life \$12.00

2. Registration. When a youth joins, normally the unit asks him to pay the full \$24.00 national registration fee regardless of the number of months remaining in the unit's charter year. The unit sends to the council the pro rate amount for those remaining months. Note that fees are figured on a monthly basis: 1 month \$2.00; 2 months \$4.00; 3 months \$6.00; 4 months \$8.00; 5 months \$10.00; 6 months \$12.00; 7 months \$14.00; 8 months \$16.00; 9 months \$18.00; 10 months \$20.00; 11 months \$22.00; 12 months \$24.00.

The balance of the youth's fee is kept in the unit treasury to supplement his dues in paying the next full year's fee. This procedure ensures prompt registration at charter renewal time.

3. Boys' Life. Boys' Life magazine, the official publication of the Boy Scouts of America, is available to all members at \$12.00 for a year's subscription (half the regular rate). Every youth should subscribe because of the quality articles and the information related to your unit's monthly program. It is part of a youth's growth in Scouting and research proves Scouts will stay in longer and advance farther if they read *Boys' Life*. If the reserve fund will allow, the new Scout, during the charter year,

should be signed up for *Boys' Life* on a pro rata basis. When reserve funds do not pay for the subscription, then the youth or his parents may be asked for the amount. They should understand that the *Boys' Life* subscription cost is not a required part of the national membership fee. On late registrations it may be necessary to deliver back issues.

- **4. Accident Insurance.** Each unit should be covered by unit accident insurance to help meet the costs of medical care if accidents occur. In Sequoia Council, the insurance fees are paid by the council as a service to our units.
- **5. Reserve Fund.** The reserve fund might be established by a gift or loan from the chartered organization or by a unit money-earning project. The reserve fund should meet unexpected expenses that occur before dues are collected or other money is earned. A new member's initial expenses may be met from the fund.

A small portion of each youth's basic expenses is budgeted to maintain this fund. If the reserve fund falls below this amount, it should be restored through a money-earning project or other means.

6. Other Basic Expenses. These basic expenses include insignia of membership and rank for each Scout to ensure prompt recognition, and literature required by unit adult and youth leaders. Because service to others is fundamental in Scouting, the budget should include a goodwill project, Good Turn, or a gift to the World Friendship Fund.

Other Expenses

- **7. Program Materials.** Each unit needs to provide a certain amount of program materials. For example, it should have a United States flag, unit flags, equipment and supplies for its regular program.
- **8. Activities.** The size of the budgeted amount for activities depends on the unit program. Usually, such activities as Cub Scout Pinewood Derbies, Boy Scout hikes, camping, or Varsity Scout and Venturing high-adventure trips are financed by the Scout and the Scout's family over and above the dues program.

As a special note, refreshments at parties or parents' meetings can be homemade or met by a cover charge or "kitty" at the event. Regular unit funds should not be used for this purpose.

Sources of Income

9. Dues. Most people agree that the habit of regularly meeting financial obligations is desirable. The finance plan of any unit should include participation by a youth

in a regular dues plan. An annual unit fee, too often completely contributed by parents, does little to teach responsibility. However, if the youth has to set aside a little each week for a desired item such as dues, they learn how to budget their own income. Paying dues regularly is not easy, but it does help develop character in an individual. It teaches responsibility and a wholesome attitude toward earning their own way.

The weekly or monthly dues envelopes for Cub Scout dens and Boy Scout patrols provide a handy means of recording dues for youth who pay on a regular basis, catch up on back dues, or pay in advance. Varsity Scout teams may use the Boy Scout dues envelopes. If a Scout is behind in dues, adult leaders should find out why. Adult leaders may also help provide a solution through individual work projects.

In some units, Scouts earn their dues by participating in unit money-earning projects. It is important that such work be credited to the boy personally rather than to the unit as a whole so he will develop a sense of personal responsibility and participation.

Regardless of your dues collection plan, or how many months or weeks they are collected, individual dues should cover the basic expenses as shown in the recommended budget. You may also want dues to cover a part of the program and activity budget.

10. Money-Earning Projects. A well-rounded unit program requires supplemental income. It might come from the sale of a product, such as the council popcorn sale, or a project involving the talents, participation, or efforts of the unit members or families. Policies and procedures are in the financial record books for packs, troops, teams and crews.

Most projects require the submission of the Unit Money-Earning Application, No. 34427, to the local council service center. To ensure conformity with all Scouting standards on money-earning, leaders should be familiar with the eight guides listed on the



back of the application and in the financial record books.

Other Helps

Additional information concerning unit budget plans, the treasurer's job, camp savings, forms, and records can be found in: Troop/Team Record Book, No. 34508; Cub Scout Leader Book, No. 33221; Varsity Scout Leader Guidebook, No. 34827; and Venturing Leader Manual, No. 34655.

Budget Worksheet

To develop your unit budget, complete, with the unit leader, the worksheet below, and then have it adopted by the unit committee. In the case of Boy Scout Troops, the patrol leaders' council reviews the budget and puts it in final form prior to study and adoption by the troop committee. Be sure to keep parents informed.

Expected Income for Year	Budgeted Expenses for Year	
Number of meetings	 Registration (2)	\$24.00
Amount of dues each meeting	\$ Boys' Life (3)	\$12.00
Annual dues per member	\$ Accident insurance (4)	Paid by council
(dues x number of meetings)	Reserve fund (5)	\$1.00
Average membership in a year	 Other basic expenses (6)	\$5.50
Total dues per year (9)	\$ (badges, literature, goodwill)	
(annual dues x average membership)	a. Total per youth	\$42.50
Popcorn income (or other income) (10)	\$ b. Average yearly membership	
Total other income	\$ Total basic expenses	
Total budgeted income	\$ (items a x b)	
(total dues + total other income)	Unit Charter Fee (1)	\$40.00
	Program materials (7)	
	Activities (8)	
	Total budgeted expenses (total basic expenses + Unit Charter Fe + program materials + activities)	ee

FISCAL POLICIES AND PROCEDURES FOR BSA UNITS

Frequently Asked Questions FISCAL POLICIES AND PROCEDURES FOR BSA UNITS (cont.)

Should our unit have a checking or savings account?

Yes. Unit funds should be deposited in a checking or savings account that requires two signatures on every check or withdrawal. The unit leader could be one of the signees, but it is recommended it be a committee person. It could be that the unit leaders have a petty cash fund (with the limit set by the committee) that is accounted for with receipts each month.

<u>Does a pack or troop need its own tax identification number? If so, where do we get it?</u>
All units need a tax ID number (also referred to as an "EIN"—Employer Identification Number). Units should NOT use the Social Security number of an adult leader. If they do, the IRS will attribute all banking transactions, unit purchases, etc., to that leader as an individual. Units may use the tax ID

number of their chartered organization, if given permission. This may be especially useful for the unit

if that organization is tax-exempt.

Most units obtain their own tax ID number by completing IRS Form SS-4. There is no fee involved. The current form and instructions are available on the IRS website (www.irs.gov). Also, the IRS now allows you to provide the information over the phone and immediately receive a unit EIN. The IRS phone number is (800) 829-4933.

Who is responsible for the finances of the unit?

The unit committee is responsible for the unit's finances. A treasurer is assigned and the committee chair should receive the bank statement for monthly reconciliation. All unit funds should pass through the bank account; this includes but is not limited to dues, money from unit fundraisers, product sales, and gifts. An exception might be registration fees that are collected as part of an organized School Night program. In this case, fees are collected by district/council representatives and are transmitted to the Scout service center.

Should our unit consider insuring our unit equipment?

Yes. It is suggested that your unit insure its equipment. Remember, the chartered organization owns the unit, and all funds used by the unit remain the responsibility of the chartered organization as long as the charter issued by the BSA remains in place. It is recommended that an inventory of the unit's equipment be given annually to the chartered organization, and needs for insurance coverage discussed at that time. Frequently, unit equipment can be added to an existing policy of the chartered organization at minimal cost.

Can our unit deposit funds with the local council?

Yes. Most councils allow units to deposit funds to their credit in the council service center, thus making it convenient for units to make purchases without sending cash. A "unit account" is established for each unit that deposits funds with the council. At a minimum—at least annually—the council should provide a detailed statement of activities of your unit account for your unit to review.

What happens to the unit funds and equipment should the unit dissolve?

In the event of the dissolution of a unit or the revocation or lapse of its charter, the unit committee shall apply unit funds and property to the payment of unit obligations and shall turn over the surplus, if any, to the local council. In the case of a chartered organization, any funds or equipment that may

have been secured as property of the unit shall be held in trust by the chartered organization or the council, as may be agreed upon, pending reorganization of the unit or for the promotion of the program of the Boy Scouts of America.

When should our unit submit a BSA Unit Money-Earning Application?

For all unit fundraising. All unit money-earning projects must be approved in advance by using the BSA's Unit Money-Earning Application. Approval must be made by the chartered organization and the local council.

Is our pack or troop considered tax-exempt by the IRS?

That depends on who charters your unit. The only time a unit can be considered "tax-exempt" is if its chartered organization is also tax-exempt and includes the unit.

The BSA National Council grants a charter to religious organizations, service clubs, businesses, and others who want to charter a Scout unit. A unit is actually "owned" by its chartered organization. Chartered organizations vary widely in tax status.

What is IRS Form 990-N and does our unit need to file one annually with the IRS?

Form 990-N is an abbreviated filing for small tax-exempt organizations with annual gross receipts of \$50,000 or less. The BSA national office consulted with the IRS and outside counsel about whether this filing requirement applies to Cub Scout packs, Boy Scout troops, Venturing crews, and other units. In their opinion, most Scout units do not have to file Form 990-N. For most units, no filing is required.

The only exception is for the very small number of units that have filed for separate, federal taxexempt status under Section 501(c) (3) of the Internal Revenue Code. Those units must file either Form 990-N (if their annual gross receipts were \$50,000 or less) or the more detailed Form 990 or 990EZ (if annual gross receipts were more than \$50,000).

Can our pack or troop be covered under the BSA's group exemption?

No. The IRS allows only local councils (and council trust funds) to be included under the BSA group exemption. Packs, troops, and other Scout units cannot be included under the BSA group exemption because they "belong" to their chartered organization. (Note: Tax issues for Girl Scout troops are handled differently by the IRS because of how Girl Scout cookie sales are structured.)

IRS Form SS-4 asks for a "GEN." What is that, and do we have one?

The "GEN" is the Group Exemption Number for the BSA. As discussed, only councils are covered under the BSA group exemption. Units cannot use this number. However, once your unit receives an EIN, the unit may still qualify for a number of state and sales tax exemptions as a nonprofit organization under your state laws. Check with your state; this varies widely across the country.

A volunteer suggested that our unit apply for its own tax-exempt status. Can we?

Units should not incorporate or apply for their own tax-exempt status. For one thing, units are not legal entities. Even if they were, this is an expensive and time-consuming process. Units are only permitted to raise funds through approved unit money-earning projects. Units could lose their charter if they tried to get their own tax-exempt status and solicit tax-deductible gifts.

We can't solicit gifts for our unit?

No. Simply put, units are not permitted to solicit any gifts. Both the Charter and Bylaws and the Rules and Regulations of the BSA make this very clear; only local councils may solicit individuals,

corporations, United Ways, or foundations for gifts in support of Scouting. Units, unit leaders, and youth members may not solicit gifts in the name of Scouting or in support of unit needs and activities (except in unusual circumstances where the unit has received permission to do so from the local council). Units are also prohibited from soliciting gifts on their websites.

Does that mean people can't make gifts to our troop?

Units are not supposed to solicit gifts, but they can receive gifts. Anyone can contribute to a Scout pack, troop, or unit—and many donors don't need or care about charitable deductions. Obviously, defining a "solicited gift" is not always easy. But we rely on our unit leaders to set good examples and honor the intent and spirit of these important guidelines. We know it's hard to stop people from being generous, especially toward Scouting.

Can gifts go to the local council to benefit our unit, then "pass through" the council to us?

No. Your unit "belongs" to your chartered organization, not to your local council. IRS guidelines prohibit any charity from accepting gifts that are "passed through" to a person or unrelated entity. A council could accept a gift in the name of your unit and hold it in a unit account. The unit could then "draw down" on the account for camp fees, uniform and supply needs, etc. (This is how colleges handle student scholarships.) But be sure to first ask your local council if it has the staff and time to do this. This is entirely the council's decision. A council accepting a gift in the name of the unit does not necessarily extend tax benefits to the donor.

My local company has employee volunteerism grants and will contribute to charities where I volunteer my time. Can these gifts go to our unit?

Employee incentive awards and volunteerism grants usually cannot go to a pack, troop, or unit due to the company's giving restrictions. Corporate donations often can go only to charities that are "501(c) (3) charities," and many units are not chartered by tax-exempt charities. Also, many companies won't make gifts to religious organizations. If a unit is "tax-exempt," it's often because it's chartered to a church, synagogue, etc., so it couldn't receive corporate funds either. Of course, corporate awards and grants may go to any local council for use at the discretion of the council.

Can my unit credit amounts from fundraising to an individual toward their expenses?

No. The IRS has stated that crediting fundraising amounts constitutes private benefit. However, the unit could use the funds (all or a percentage) raised to reduce or eliminate dues and various registration fees, purchase uniforms and Scouting books, and purchase camping equipment. The unit could also use its funds to provide assistance to individual Scouts in cases of financial hardship.

Are purchases by my unit exempt from sales and use tax?

State and local laws vary widely on this topic. The unit may qualify for a number of state and sales tax exemptions as a nonprofit organization under your state laws. Check with the state where you are making the purchase; this varies widely across the country. In some cases, the council may be issued certificates of sales tax exemption; others require only that verbal verification be made to the merchant at the time of purchase that the purchases will be used to benefit the programs of Scouting, while still others allow no exemptions for any not-for-profits.

Questions? Need more information? Please contact our local council at (559) 320-2100 or (559) 732-3424.

Scouting Dollars

	Where Does the Money Come From?	Where Does It Go?
YOUTH	Personal savings Participation in money-earning projects	Uniforms Handbooks Personal equipment Camp fees
THEIR UNITS	Members' dues Special money-earning projects	Camping equipment Registration fees Boys' Life magazine Insignia Special events Program materials
CHARTERED ORGANIZATIONS	Chartered organization's budget	Meeting rooms, lights, heating and air conditioning, restroom facilities
YOUR COUNCIL	United Way organizations Friends of Scouting Project sales Special events Bequests Product sales Endowment income	Organizing units Serving existing units Training leaders Maintaining camps and local council service center Maintaining local council service center records and information Professional staff support Activities and events Liability insurance for chartered organization
NATIONAL ORGANIZATION	Members' registration fees Magazine subscriptions and ads Supply Division uniform and equipment sales Grants National service fees	Local council assistance Program research and development Program materials and literature support Professional training Communications Local council insurance and benefits



Powered By Popcorn, Powered By You! Sequoia Council 2015 Popcorn Plan

A number of units in our council <u>pay for their entire year of Scouting with a single fundraiser - popcorn</u>. Wouldn't you like to do the same?

There are several great reasons to make the council popcorn sale part of your unit's plan. Some include:

- On average, over 70% of the sale price goes back to local Scouting—30-36% to your unit.
- No out-of-pocket expense. Product is received on consignment.
- Easy to use online system for placing product orders and prize orders for Scouts as well as customer online orders.
- Online sales are credited to your unit easier than ever before.
- · Marketing materials are provided to you.
- <u>Support structure</u> works to ensure your unit succeeds through training, communication, and motivation for youth and adults.

"So what do I do to succeed?" Follow the Unit Action Plan:

- 1. Develop your online playbook at www.trails-end.com.
- 2. Commit to sell popcorn by June 30th with correct unit kernel information.
- 3. Commit to conducting a unit popcorn kick-off. Set kick-off date and provide the date to the Sequoia Council.
- 4. All kernels should attend a popcorn training conference in August. Dates and locations will be announced via email.
- 5. Conduct a fun popcorn kick-off.
- 6. Communicate and motivate your families throughout the popcorn sale.
- 7. Place all popcorn and prize orders on time.
- 8. Pay on time Make the deadline.

Setting a Unit Goal: Key steps in the Goal Setting process include:

- An Annual Plan—developed from the Scouts and parents perspective with input from the Leaders.
 Each den should develop its annual plan in addition to the unit, District, and Sequoia Council activities.
- 2. A Program Budget—all inclusive with costs established for all planned activities, summer camp, registration, insurance, uniform, advancements, *Boys' Life*, etc. The budget should be set to have no out-of-pocket expenses for parents and no general line items that cannot be broken down on a per Scout basis.

- 3. A Per Scout Sales Goal—based on the established annual plan and budget that a Scout family must reach to have their entire program paid for with no out-of-pocket expenses. A comprehensive communication plan to the parents and Scouts outlines the entire program year in a menu format that highlights the activities the parents and Scouts have planned for their year. This plan will also lay out the clear expectations of parental involvement in the various aspects of the program which will include the need for Leaders, Committee Members, and activity help.
- 4. Raising the Money Needed to Fund and Execute your Program—Funding the entire program year through the sale of popcorn in the beginning of their program year (August/September time frame). The goal is to raise ALL of the money needed in the Popcorn Sale.

2016 Camp Cards



What is the card?

Each Camp Card purchased entitles supporters to select up to 10 premium discounts of their choice from a custom Boy Scouts website featuring savings from

ENTERTAINMENT®. Save up to 50% on the things you do everyday – in locations where you want to save. Simply print your coupons or redeem offers on your Smartphone. Over \$100 in savings included with your card! There are 2 Council-selected Hero discounts located on both sides of the card as well. Simply break off the tab and redeem at point of sale.

How does it work?

Each unit decides to adopt this spring-time sale. Scouts sell plastic Camp Cards to family and friends and to the general public.

Each card sells for \$5.00 and the unit/Scout keeps \$2.50 for each card sold. That is a 50% return! The sale is short in duration and provides your unit/ Scouts needed funds for their summer programs.

Risk

Your unit checks out a quantity of Camp Cards and distributes these to your Scouts. Your unit collects \$2.50 for each Card sold and returns these funds and any unsold Camp Cards to the Council. That's it!

Timeline

Our sale will begin in March and end May 31, 2016. This Camp Card Sale does not replace the fall Popcorn Sale. Again, the purpose of this sale is to allow Scouts to earn their way to camp.

MyScouting.org

www.MyScouting.org provides a variety of materials, from quick references to complete training courses, all designed to help members improve leadership skills and deliver a quality unit program. This site provides an opportunity for members to manage their training records, register for National BSA events, join a growing community of Scouting, and even review the training records of other adults to manage the needed qualifications for your unit's program.

The steps in setting up your personal profile are as follows:

- 1. You must have an e-mail account
- Members must have a membership ID number which is listed on your membership card or may be
 obtained by contacting a council service center; it can also be found on the address label of your
 Scouting or Boys' Life magazine(s)
 - You can take training courses without your membership ID number, but your completion of them will not be reflected in our records until your membership ID number has been added to your profile. Additionally, some features of MyScouting.org will not be fully functional until this step is complete.
- 3. Go to www.MyScouting.org
- 4. On the main page, go to "Create an Account"
- 5. Follow the online directions for creating an account
- 6. With this account you can do the following:
 - Take Youth Protection & other BSA training
 - · Access unit, district, and council tools
 - Register for events
 - Keep in touch with members and alumni

Unit Calendar Templates

To better meet the needs of our Scouting families, we have developed a simple template for your use in distributing your unit's program to your Scouting families. This Word document, available both in English and Spanish, can be downloaded from http://www.seqbsa.org/qr/2015/caltemplate.htm







Tour Plan

Frequently Asked Questions

Q. When do I need to complete a tour and activity plan?

A. Times when a tour and activity plan must be submitted for council review include the following:

- Trips of 500 miles or more; or
- Trips outside of council borders (exception: not to your council-owned property); or
- Trips to any national high-adventure base, national Scout jamboree, National Order of the Arrow Conference, the Summit Bechtel Reserve, or a regionally sponsored event; or
- When conducting any of the following activities outside of council or district events:
 - Aquatics activities (swimming, boating, floating, scuba, etc.)
 - Climbing and rappelling
 - Orientation flights (process flying plan)
 - Shooting sports
 - Any activities involving motorized vehicles as part of the program (snowmobiles, boating, etc.);
 - At a council's request

Regardless, the tour and activity plan is an excellent tool that should be included in preparation for all activities, even those not requiring it. It guides a tour leader through itineraries, travel arrangements, two-deep leadership, supervision qualifications, and transportation.

Q. Where can I find the tour and activity plan online?

A. You will need to log in to www.MyScouting.org and select the tour and activity plan under your "Unit Tool."

Q. Is there a training program to show me how to complete the tour and activity plan online?

A. Yes, the interactive video may be viewed at http://www.scouting.org/sitecore/content/Home/HealthandSafety/DemoTourPlanVideo.aspx.

Q. Why can't I see tour and activity plans on my MyScouting.org account?

A. The most common reason for not seeing tour and activity plans in your MyScouting.org account is that your member ID is not attached to your MyScouting account profile. You can add your member ID to your profile by logging in. You can find your member ID on both your BSA member ID card and on the label of your copy of *Scouting* magizine. Please contact the National Service Desk for assistance at 972-580-2489.

A second common reason is that your registration (position code) does not support the permission for the application. The application is not available to individuals registered only as Merit Badge Counselors, Executive Office, or Tiger Cub adult partners. Please contact your unit leadership if you would like to update your unit position.

Q. Where can I find the paper version of the tour and activity plan?

A. The fillable PDF can be found at http://www.scouting.org/filestore/pdf/680-014.pdf. Please only use this format if you have a unit without access to MyScouting.org. We are encouraging everyone to use the online system.

For more frequently asked tour plan questions, visit http://www.seqbsa.org/qr/2015/tourplan.htm



What Makes a Trained Leader?

Adult leaders in units are considered trained and eligible to wear the official *Trained* emblem once they have completed the basic training requirements below. ¹

Note: Youth Protection (EL) is a joining requirement for *all* leaders and must be taken every two years.



Basic Training For Adults 5

(E-Learning training is available as indicated, but instructor-led training is the preferred method)

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	Orientation, Supple	mental, and A	١d٧	anced Trai	nin	g for Unit Adults
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	 National Youth Leadership Trainin Kodiak Challenge National Advanced Youth Leaders NAYLE 		0	The Trainer's ED0 Powder Horn Wood Badge (18		ars of age)
1	E-Learning page at www.myscouting.org Or have completed a previous basic train position Required for Tour Plan		3 4 5		omm zatio	

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Advancement Policies and Procedures

What Is Advancement?

Advancement is the process by which youth members of the Boy Scouts of America progress from rank to rank in the Scouting program. Advancement is simply a means to an end, not an end in itself. Everything done to advance and earn these ranks, from joining until leaving the program, should be designed to help the young person have an exciting and meaningful experience.

Education and fun are functions of the Scouting movement, and they must be the basis of the advancement program.

A fundamental principle of advancement in Cub Scouting, Boy Scouting, Varsity Scouting, and Venturing is the growth a young person achieves as a result of his/her participation in a unit program.

Advancement Principles

Council and district advancement committees implement procedures that help achieve the following advancement principles.

Personal growth is the prime consideration in the advancement program. Scouting skills—what a young person knows how to do—are important, but they are not the most important aspect of advancement. Scouting's goal is the total growth of youth. This growth may be measured by how youth live the Scouting ideals and how they do their part in their daily lives.

Learning by doing. A Cub Scout, Boy Scout, or Venturer may read about first aid or any other topic for that matter. A Scout may hear it discussed and watch others in action, but a Scout has not learned first aid until a Scout has done first aid.

Each youth progresses at his or her own rate. Advancement is not a competition among individual young people but is an expression of their interest and participation in the program. Youth must be encouraged to advance steadily and set their own goals with guidance from their parents, guardians, and/or leaders.

A badge is recognition of what a young person is able to do, not merely a reward for what he or she has done. The badge is proof of certain abilities and is not just a reward for the completion of a task.

Advancement encourages Scouting ideals. Scouting teaches a young person how to care for himself/herself and help others. Advancement should reflect the desire to live by the Cub Scout, Boy Scout, or Venturing Oath in his/her daily life.

Advancement in the Four Scouting Program Phases

Advancement is one of the methods used to achieve the aims of Scouting in all four phases of the Scouting program (Cub Scouting, Boy Scouting, Varsity Scouting, and Venturing). The aims of Scouting are character building, citizenship training, and physical and mental fitness.

Cub Scouting

The Cub Scout program in the den and pack is the basis for Cub Scout advancement. The steps in Tiger Cub, Cub Scout, and Webelos Scout advancement procedures are preparation, qualification, and recognition.

Boy Scouting

The Boy Scout requirements for rank are the basis for a Boy Scout's advancement. The four steps in the Boy Scout advancement procedure are learning, testing, reviewing, and recognition.

Varsity Scouting

The Varsity Scout requirements for rank advancement are the same as for Boy Scouts. However, the advancement program is supervised by a youth member called an advancement program manager, who is assisted by an adult on the team committee.

Venturing

A male Venturer who has achieved the First Class rank as a Boy Scout in a troop or as a Varsity Scout in a team may continue working toward the Eagle Scout rank as a Venturer until his 18th birthday. All Venturers may work towards recognition such as the Ranger, Summit and Quartermaster awards, just to name a few.

How Advancement is Recorded

Advancement is not officially recognized until it has been submitted to the Council on an advancement report. Sequoia Council requires all advancement to be submitted online at www.seqbsa.org/advancement/ or at myscouting.org. Advancement can only be recognized for youth registered in the unit at the time it is processed.

Merit Badge Counselors must be registered as such and for the badges they would like to counsel. There is no fee to serve as a Merit Badge Counselor. Merit Badge Counselors are not unit registrants, even when they indicate that they only wish to work with one unit. As such, their application only needs to be signed by the applicant and then submitted to the council for the Scout Executive or designee's signature. The applicant would use position code 42 and a position description of "Merit Badge Counselor" on their application.

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Membership, Advancement & Training

Frequently Asked Questions

Why do we need a new application for boys in LDS Scouting every few years?

As a boy moves through the LDS Primary and Young Men programs, there are times when a new application is needed. The transitions follow his progression through the Primary program as well as various Priesthood Quorums. Applications are needed at the following times: on his 8th birthday, on his 11th birthday, when he enters the 11 Year-Old program, on his 14th birthday, when he enters the Teachers Quorum, and on his 16th birthday when he enters the Priests Quorum.

Sometimes there can be challenges in ensuring that a boy does not slip through the cracks. An effective method used by some Wards is to have the appropriate Secretaries collect and submit completed applications for each youth and adult involved.

I have been informed that a youth member in our unit is listed on an Advancement Report but is not registered. How can that be, the parent already filled out the application?

Verify that the application was submitted to the council office and was received with no errors and that registration fees and/or *Boys' Life* fees were attached (registration fees need not be included for LDS members of LDS units). Second, verify that the youth's legal name was used on the Advancement Report and not a nickname or middle name, as the council has only the youth's legal name on file.

Last year our unit roster listed me as "trained," but this year it says I am not "trained." How come?

This often happens when an adult changes position. There are different trainings required for each position, and therefore, with each position change new training courses will need to be completed.

Sometimes during rechartering you may be deleted and then added back onto the recharter roster. This would generate a new membership ID number. Compare the number on your current card with last year's card. If they are different numbers then your training record is attached to last year's number which has been dropped. This error can be corrected by contacting a council service center and asking to have your records merged.

Why don't the council records show all the training courses I have taken? I have the cards for most and the rest I did online.

For training to be recorded, attendance sheets must be submitted to a council service center. If training is done online, the individual's member ID number must be included in your profile for training to be properly recorded. There are several ways to correct a training record. Option one, simply provide a copy of your training card or a list of the trainings completed with approximate month and year of completion for each course to a council service center. Option two, enter your membership ID number and council (Sequoia, number 027) on your MyScouting.org profile and your online training records will automatically be reflected in our records.

Membership, Advancement & Training (cont.)

We paid for Boys' Life for our son. Why aren't we receiving it in the mail?

Verify that *Boys' Life* subscription fees were paid to the council, and that the mailing address is correct. *Boys' Life* subscriptions take up to two months before the first issue is received in the mail, so this may be part of the issue, as well.

I have already filled out an application with my younger son's pack. Why do I need to fill out another application to join my older son's troop?

An application is required for each position that an individual holds, regardless of other registrations. This paperwork shows the individual's intent to join the unit, along with the unit, council, and chartered organization's approval of the individual serving as an adult leader.

I am a registered leader with my son's unit and want to sign up as a Merit Badge Counselor. Why do I need to fill out another application?

An application is required for each position that an individual holds, regardless of other registrations. When applying to be a Merit Badge Counselor, you must include the adult application, disclosure, and a Merit Badge Counselor application.

I am currently a registered Merit Badge Counselor, and would like to add more merit badges. What paperwork do I need to complete?

If a current application is on file for your position as a Merit Badge Counselor, you simply need to fill out the Merit Badge Counselor application, listing all additional merit badges there.

I am changing positions within my son's unit. How do I notify the council of this change? Simply fill out an adult application, with the required signatures at the bottom of the application, indicating your change of position, and the unit, council, and chartered organization's approval of your change of position.

The council's records for my son's advancement do not match our records. How do I correct this?

Since the council's records are submitted to the National Council for Eagle Rank approval, it is crucial that our records match yours exactly.

To correct merit badges or rank, provide a council service center with a new advancement report filed through the online advancement system with the missing or incorrect information.

I was signed up with my son's unit as a ScoutParent last year and am changing my position to a Committee Member. Why am I being asked to fill out an application?

The position of ScoutParent is not a paid registered position, therefore we require an adult application to be completed and submitted for any other position with the appropriate fees. We do not require applications for a ScoutParent, nor do we require registration fees, and therefore, are not running criminal background checks or providing membership cards for these individuals, which are all standard procedures for all other adult positions.

Our troop would like to have two Committee Co-Chairs. Is this possible?

If you are operating with co-chairs, note that you can only have one registered committee chair.



What is Roundtable?

The mission of the roundtable is to provide quality resources, knowledge, and skills to unit leaders in order to enable and motivate them to deliver an outstanding program to their Scout unit. Roundtables focus on program highlights for upcoming months, not on the current month. Roundtables are intended to be focused on generating fun, excitement, and practical Scouting skills. Learning by doing and watching, not just listening is part of the roundtable experience.

Roundtables are conducted monthly in every district. Because of their geographic size or to avoid conflicts with participants' employment hours, some districts conduct multiple roundtables throughout the month.

Roundtables typically start with a session involving all volunteers present. This is a time for participants to share important information regarding upcoming trainings, camp dates, registration deadlines, district activities, council activities, as well as community events that may call for unit participation such as fairs, parades, community service opportunities, etc. At times there may also be guest speakers as well as presentations that are relevant to both the Cub Scout and Boy Scout programs.

Roundtables then usually break out into groups that allow for more specific topics such as Boy Scout Roundtable, Cub Scout Roundtable and in some cases Venture Leader and Explorer Leader Forums. This gives each group a chance to address topics that affect their specific program type.

The district executive is also present at roundtable to help answer any questions regarding logistics, paperwork, applications, advancement forms, etc. It can save volunteers a trip to the Visalia or Fresno Service Centers.

Make it a point to visit your district's roundtable and become a more impactful Scouting volunteer.

Language of Scouting

The Scouting terminology and acronyms a new volunteer might encounter can be overwhelming. Even the seasoned Scouter can encounter foreign terms. The national office has produced a resource to remove much of the confusion and has placed it at your fingertips. The Language of Scouting defines language unique to Scouting and common terms which take on a new meaning within the context of Scouting. The Language of Scouting can be an invaluable tool for units with Spanish speaking families as every term is defined in Spanish as well.



View the Language of Scouting at http://www.scouting.org/scoutsource/Media/LOS/All.aspx.

Family Camp

Family Camp at Camp Chawanakee is the premier location for scouting and non-scouting families to have a fun relaxing experience. Unlike Club Chawanakee, Family Camp does not have an organized program but rather provides families the opportunity to make lasting memories together recreating at their pace in the setting of Camp Chawanakee. Family Camp sits nestled in a cove at the shore of Shaver Lake outside of the hustle and bustle of the main camp. A variety of site types are available. Additionally, new restroom and shower facilities have been installed.



Visit http://seqbsa.org/FamilyCamp.htm for more details and contact us to make your reservation.

The Order of the Arrow: Scouting's National Honor Society

The Order of the Arrow, Scouting's National Honor Society's, purpose is to: Recognize those who best exemplify the Scout Oath and Law in their daily lives and through that recognition cause others to conduct themselves in a way that warrants similar recognition. Promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout's experience, in the unit, year-round, and in summer camp. Develop leaders with the willingness, character, spirit and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation. Crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others. The Order of the Arrow membership requirements are: Be a registered member of the Boy Scouts of America. After registration with a troop or team, have experienced 15 days and nights of Boy Scout camping during the two-year period prior to the election. Youth must be under the age of 21, hold the BSA First Class rank or higher, and following approval by the Scoutmaster or Varsity team Coach, be elected by the youth members of their troop or team. Adults (age 21 or older) who are registered in the BSA and meet the camping requirements may be selected following nomination to the lodge adult selection committee. An OA lodge helps the local Boy Scout council provide a quality Scouting program through recognition of Scouting spirit and performance, development of youth leadership and service, promotion of Scout camping and outdoor programs, and enhancement of membership tenure. Every Boy Scout council is encouraged to have an Order of the Arrow lodge.

For more information about the Sequoia Council OA Tah-Heetch Lodge contact John Richers, john.richers@scouting.org, 559-320-2100.





Council Camps

Camp Chawanakee

Camp Chawanakee is located at an elevation of 5,280 feet in the Sierra Nevada Mountains of Fresno County at Shaver Lake, California, approximately 50 miles northeast of Fresno. The camp encompasses 170+ acres of beautifully forested grounds. Summer camp is in operation from the second week of June until the third week of August each year. Camp Chawanakee is a full service camp with twenty-three campsites that can accommodate more than sixty patrols. Each patrol site has a picnic table and a bar-b-que. Camp Chawanakee can hold up to 550 campers per week during our summer camp operation. There are numerous hiking trails, a magnificent chapel, a newly remodeled trading post, a 52' climbing tower, a great horsemanship program and an outstanding C.O.P.E. course. Shaver Lake provides a spectacular setting for a variety of aquatic activities from swimming and snorkeling to canoeing and small boat sailing. Camp Chawanakee is the site of our annual Family Vacation Camp more commonly referred to as "Club Chawanakee." It is held each year on the last weekend in August and over the Labor Day weekend. We provide a relaxed atmosphere of fun and games for the whole family during these two weekends.

Camp Chawanakee 43485 N Dinkey Creek Road Shaver Lake, CA 93664 (559) 841-2117 (559) 841-8181 FAX From September through May, calls and correspondence should be directed to a Council Service Center:

Fresno Service Center

6005 N Tamera Ave

Fresno, CA 93711-3911

(559) 320-2100

(559) 732-3424

(559) 320-2114 FAX

(560) CENTER:

Visalia Service Center

230 NW 3rd Ave

Visalia, CA 93291-3628

(559) 732-3424

(559) 732-0822 FAX

Camp David Wortman

Camp David Wortman is located near the town of Badger at an elevation of 3,500 feet adjacent to Hartland Christian Camp 50 miles northeast of Visalia in the Sierra Nevada. It encompasses approximately 60 acres of heavily wooded land. There are 17 rustic style campsites along with some very scenic hiking trails and a small lodge.

Camp David Wortman 56651 Eshom Valley Road Badger, CA 93603 GPS Coordinates: N 36° 38.011 W 118° 57.227 No phones or mail service available. Direct all correspondence to a Council Service Center:

Fresno Service Center
6005 N Tamera Ave
Fresno, CA 93711-3911
(559) 320-2100
(559) 320-2114 FAX

Visalia Service Center
230 NW 3rd Ave
Visalia, CA 93291-3628
(559) 732-3424
(559) 732-0822 FAX

Campership Program

All Scouts should experience the "wonderful world of camping" that Cub and Boy Scouting has to offer. The Sequoia Council is committed to ensuring that Scouts have the opportunity to attend camp, and as such, we provide scholarships to those in need to help them realize their camping dream. Applications are available by contacting either the Fresno or Visalia Service Centers or by visiting the council website at www. seqbsa.org/qr/campership.htm. All units are encouraged to participate in the annual popcorn sale and camp cards campaign to help Scouts earn the money necessary to attend Boy Scout Summer Camp or Cub Scout Day Camp.



Shotgun Shooting Opportunities



Shotgun Shooting Opportunities for Boy Scout Troops, Varsity Teams, Venture Crews, Explorer Posts, and Youth Groups

What is the program? Through the generosity of grants from the Friends of the NRA and local benefactors, Sequoia Council, BSA now has 5 shotguns, .20 gauge autoloaders, secured in gun safes at two local shotgun ranges. These guns are available to any Boy Scout Troop, Varsity Team, Venture Crew, or Explorer Post – free of charge. The only cost to groups is for shells and birds. Bring your own shells and birds are purchased at the ranges. We have disposable ear protection and eye protection. You may also bring your own protection.

Supervision: We completed our first NRA Shotgun Instructor Training and trained a number of local Scout leaders and other shooting sports leaders in our area. It is important that each Scout or youth group have qualified adult supervision – adults trained in shotgun shooting. Safety first! As we continue to have shotgun shooting courses offered, we hope to have at least one adult in every Scout troop and youth group trained. There may be opportunities for your Scout troop or youth group to arrange with club members at one of the ranges to be available to supervise your group. This is possible but must be arranged well in advance. We do not want to rely on this method alone. Scout safety rules require that we do not mix different shotgun gauges on the range.

How do we arrange a shoot? Simply call or contact either of our partners below and schedule a date and time. Each Club has the combination to the gun safe. This program is ideal for orientation shoots, recreational shoots, and for working on the Shotgun Shooting Merit Badge. If you need to contact a certified NRA Shotgun Shooting Instructor, contact Sequoia Council, BSA. The Clubs may also have contacts.

Fresno Trap and Skeet Club- www.fresnotrapandskeet.com; 5195 North Humboldt Avenue, Kerman, CA 93630; (559) 846-8750. Email Randy Krbechek at randyk@psnw.com or John Martin at badjon52@gmail.com for quickest response. Overnight camping arrangements are possible with advance notification. Cost for one round of birds (25) is \$4. Club is open Wednesday evenings 6 p.m. to 9 p.m. and Saturday and Sunday from 10 a.m. to 3 p.m. Find the club member in charge for that day and let them know what is going on. No rifle or pistol shooting. Contact John Richers, 559-709-7929, in the event further assistance is needed.

Sun Mountain Gun Club- www.sunmountaingunclub.com; 32868 Shotgun Lane, Coarsegold, CA 93614; (559) 683-3669. Email Richard Iverson at iversonkim@sti.net. Cost for one round of birds (25) is \$7. Club is open Thursday through Sunday 9 a.m. to 4 p.m. Wednesdays and earlier/later hours by appointment only (must call during open hours).

Our thanks to both Clubs for helping support local youth and shooting sports!

Philmont Training Center

The Philmont Training Center (PTC) is nestled in the foothills of the Sangre de Cristo Mountains of northeastern New Mexico near Cimarron. PTC has served as the National Training Center for the Boy Scouts of America since 1950. A variety of week-long conferences will be conducted for unit, district, and council volunteers and professionals. The Training Center also provides the opportunity for families to join their Scouters and enjoy a wide range of Family Programs—making the Philmont Training Center experience one of a kind. The summer staff will lead hikes, tours, handicrafts, and other outdoor activities. A week-long backcountry Mountain Trek is offered for Venturing-aged youth (except Fall Conference).

Any registered Scouter who is interested in learning how to provide a better, stronger Scouting program is invited to attend. Scouters are encouraged to bring their immediate family members.

Over 80 separate week-long conferences are scheduled. Conferences will cover almost every aspect of Scouting—from Cub Scouting and Boy Scouting to Council and District Operations, from Venturing and Professional Development to Advancement and Finance. Each conference is designed to discuss specific Scouting issues, share information from all over the BSA, and train using the "best methods" that will enhance the Scouting program for youth and adults.

Tent cities accommodate Training Center participants and their families. Tents are large, two person wall tents with wooden or concrete floors, electric lights, an electrical outlet, wardrobe, and two twinsized beds with mattresses. Each tent city has restrooms, hot showers, and family shower houses. Cots and cribs are available for use during the week.

The Philmont Training Center offers a full, organized program for every member of the family—from infants to spouses.

Visit http://www.philmontscoutranch.org/PTC.aspx for all the details on the most memorable scouting experience for you and your family.



Philmont Trek

The Philmont Trek is a 12 day long backpack trip that covers approximately 60+ miles. Back country camps provide a wide variety of programs and adventures for participants. The Trek departs from the Philmont Scout Ranch Camping Headquarters near Cimarron, New Mexico.

Each year, reservation for treks can be made. A crew is 12 persons, 2 of which are adults. Participants must be 14 years old by January 1 of the year attending or have completed the eighth grade and be at least 13 years old prior to participate. Participants must also meet the current height/weight limits established by Philmont Scout Ranch.

Please checkout Philmont Scout Ranch at www.philmontscoutranch.org or call our Council Scout Office at 559-320-2100.



Youth Protection

Youth Protection support provides an opportune time for adults and children to discuss this serious subject. The BSA uses a variety of tools, including video, to communicate with young people about protecting themselves against all forms of abuse. The BSA's award-winning videos of child abuse prevention help youth recognize dangerous situations and how to avoid becoming victims.

The video *It Happened to Me* is designed for Cub Scouts, boys ages 6 to 10, to view with their parents or guardians. The video presents five scenarios of high-risk situations that boys may encounter. It establishes safety rules that help the boys counteract the fear and shame that can result from abusive situations.

A Time to Tell is designed for Boy Scouts, boys ages 11 to 14. This video depicts the risks of sexual abuse through dramatizations of adolescent experiences.

A third video, *Youth Protection: Personal Safety Awareness*, is designed for any young person ages 14 to 20. It is made up of vignettes dealing with the issues of acquaintance rape, internet safety, stalking, and fraternization. Each scenario is followed by instructions for local group discussions and a teen panel discussion with pertinent advice regarding each situation.

These videos have been widely used inside and outside of Scouting. To obtain a copy of any of the above videos, contact a council service center. Remember, any case of abuse is one too many!

Youth Protection Training is offered periodically at the district and council level. If you have any questions, please call the Fresno Service Center at (559) 320-2100 or the Visalia Service Center at (559) 732-3424. In addition, online Youth Protection Training is available on the council website at www.segbsa.org.

CHILD ABUSE REPORTING REQUIREMENTS

CONTACTING THE COUNCIL

The Boy Scouts of America requires immediate notification of the Scout Executive whenever information about possible child abuse in the BSA program is uncovered. The Scout Executive, John Richers, can be reached at the Scout office at 6005 N. Tamera Ave, Fresno, CA at (559) 320-2100. In the event an evening or weekend report, he can be reached by calling (559) 709-7929.

The Scout Executive will ensure that all state reporting requirements have been met and will take measures to protect the youth in the Scouting Movement.

If an immediate report is to be made due to extreme urgency, contact your local police department.

Regardless, the council should be contacted as soon as possible.

REPORTING CHILD ABUSE TO AUTHORITIES

The law says any person having reasonable cause to believe that a child has been subjected to child abuse or acts of child abuse shall report this information immediately to the local youth protection agencies or local law enforcement agency.

In <u>Fresno County</u>, contact the Child Protective Services Hotline at 559-255-8320. In <u>Madera County</u>, call 559-675-7829. In <u>Tulare County</u>, call 1-800-331-1585 and in <u>Kings County</u>, call 559-582-8776.

These four local agencies accept all allegations of child abuse and neglect by telephone and in person from all sources, including identified sources, news media, anonymous sources, sources that have incomplete information, and referrals from the child or parent themselves.

Upon receiving a report of child abuse or neglect, a caseworker shall investigate the allegations and take such action as is necessary to ensure the safety of the child.

IMMUNITY FROM CIVIL OR CRIMINAL LIABILITY

Any person who, pursuant to the law, reports abuse and neglect or testifies in a child abuse hearing resulting from such a report is immune from any criminal or civil liability as a result of such action.

PENALTY FOR FAILURE TO REPORT

Any person who knowingly fails to report suspected abuse or neglect pursuant to the law or to comply with the provisions of the law is subject to a fine up to \$1,000, up to six months imprisonment, or both.



Insurance Information for BSA Volunteers

Comprehensive General Liability Insurance

This coverage provides primary general liability coverage for registered volunteer Scouters with respect to claims arising out of an official Scouting activity with the exception that the coverage is excess over any insurance which may be available to the volunteer for loss arising from the ownership, maintenance, or use of a motor vehicle or watercraft. This insurance is only available while the vehicle or watercraft is in the actual use of a Scouting unit and being used for a Scouting purpose. Coverage is more than \$15 million for bodily injury and property damage. Because of the high limits, volunteers should NOT be placed in a position where their assets are jeopardized because of a negligence liability claim or lawsuit.

The insurance provided for unregistered Scouting volunteers through the BSA general liability insurance program is excess over any other insurance the volunteer might have to his or her benefit, usually a homeowner personal liability, or auto liability policy.

There is no coverage for those who commit intentional or criminal acts.

Automobile Liability Insurance

All vehicles MUST be covered by a liability insurance policy. The amount of this coverage must meet or exceed the insurance requirement of the state in which the vehicle is licensed. It is recommended, however, that coverage limits are at least \$50,000/\$100,000/\$50,000. Any vehicle carrying 10 or more passengers is required to have limits of \$100,000/\$500,000/\$100,000 or \$500,000 single limit. In the case of rented vehicles the requirement of coverage limits can be met by combining the limits of personal coverage carried by the driver with coverage carried by the owner of the rented vehicle. All vehicles used in travel outside the United States must carry a liability insurance policy that complies with or exceeds the requirements of that country. The council's automobile liability insurance is excess of the insurance the owner of the auto carries, providing insurance protection above the limits carried on the auto up to the council's \$15 million limit of coverage.

A Tour Plan is required when units travel outside of the council or engage in aquatic activities, climbing or rappelling, orientation flights, shooting sports or any activity involving motorized vehicles as part of the program. These plans should list the drivers' names and limits of automobile liability insurance carried. Leaders should file Tour Plans 21 days before the activity. For more information on this topic see "Tour Plan" within this planning guide.

Council Accident and Sickness Insurance Plan (HSR)

This accident and sickness insurance is provided for Cub Scouts, Boy Scouts, Venturers, Exploring participants, and adult volunteer leaders registered in the council, and covers them for accidents and sickness (as well as accidental death and dismemberment) while participating in any official Scouting activity. This coverage is applied for by the Council and is in effect on an annual basis. Additional information on coverage, limits, etc. may be obtained by contacting a council service center. LDS members are covered by a separate insurer.

Please report all serious incidents, accidents, injuries and/or sickness, or if a summons is served on a volunteer, to a council service center immediately.

Leave a Legacy for Scouting

Why Write a Will or Living Trust?

Whether you are married, single, widowed or divorced, you need a will. In many cases, it has nothing to do with how large or small your estate may be. Without a will, your estate will not be distributed to those family members and organizations that you care about. The State of California will decide who gets your assets, and probably keep a sizable chunk of it for itself. Without a will, the state can also decide who takes care of your young children when you are gone.

Without a will, your family and friends will suffer, but so will your church, your schools, and Scouting. Your bequest gift can make a real difference in the financial future of the council and the other organizations that are important to you and your family.

Call John Richers (john.richers@scouting.org) at (559) 320-2100 for more information on the importance of a will or trust and what it can mean to you. You spent a lifetime building your estate; now it is time to take a few minutes to protect that estate.

Gifts or Securities

Giving appreciated stocks or bonds to the Sequoia Council is a cost effective way to carry out your charitable gift plans. Tax savings from highly appreciated stocks can be extremely beneficial to the donor.

Gifts in Trust

A Trust Under Will provides a gift that does not take effect until death, minimizing the impact of federal estate tax. Through a Unitrust and Annuity Trust, you can give a designated amount, obtain a charitable deduction during your lifetime, and retain income for your personal use now and/or beneficiaries later. The Sequoia Council receives your gift at a future time and you qualify for a tax deduction.

Gift Annuity

Make It Happen

You can give the council a gift of cash, stocks, land, bonds, or property. The council will pay you a guaranteed annual annuity for the rest of your life and that of your spouse.

Have You Considered a Donation of Stock/Securities to the Seguoia Council?

Advantages to you include:

- You will receive a tax deduction for *current market* value of your stock.
- Your investment in your securities is probably less than the market value; therefore, you save money over a cash donation!
- Make a larger gift to Scouting at a lower cost to you.
- If you are interested in donating stock to Scouting contact us at (559) 320-2100.

Gifts of Cash or In-Kind Services

You can contribute cash or gift in-kind services that are directed to Scout camp or Scout offices capital campaigns. These gifts are recognized as Second Century Society contributions.



www.seqbsa.org

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Endowment Recognition

The Nationally Coordinated Campaign for Local Council Endowment includes one-time gifts such as a James E. West Fellowship and Second Century Society. The Sequoia Council's Endowment Fund has grown in recent years and the National Council has created appropriate recognitions for all endowment gifts. All gifts are truly building Scouting for future generations. The principle of your gift is never used, only the interest from the investment. Here is a review of the recognitions:

James E. West Fellowship



\$1,000 or more in cash or marketable securities to a local council endowment fund.

Four Giving Levels

\$1,000 + gift
\$5,000 + gift
\$10,000 + gift
\$15,000 + gift

Second Century Society



\$25,000 or more, outright or in a pledge payable over five years, or a deferred gift of \$100,000 or more for operations, capital, or endowment.

Four Giving Levels

\$25,000 minimum \$100,000 minimum \$500,000 minimum \$1,000,000 minimum

Heritage Society



The council's Heritage Society consists of donors that have been recognized as James E. West Fellows, or as members of the Second Century Society and those individuals that have included the council in their estate planning or otherwise have contributed to the endowment fund.

This is also a unique way for a group of people to recognize a Scout or Scouter with a tribute gift that lasts forever.

To become an endowment contributor, acquire an enrollment form or for more information, please contact John Richers at john.richers@scouting.org or at (559) 320-2100.

Adult Leader Training

PURPOSE:	Every young person in the Scouting Program needs and deserves a leader who understands the aims of the program and knows how to deliver it with enthusiasm and fun
WHO:	 in short, a trained leader All new Leaders
COST:	\$5.00 (\$10.00 for Boy Scout and Venturing Leader Specific Training) - Send to Council Office or pay online (www.seqbsa.org) or on site
TIME:	Registration 7:30 a.m 8:00 a.m.; Course 8:00 a.m 4:45 p.m.
RSVP:	To help us plan a quality program, please register at least 2 days prior to the start of the
CONTACT:	course, all walk-in registrations will be accepted Our Council Office at (559) 320-2100 or (559) 732-3424
	IONS: Sequoia Council, Boy Scouts of America (www.seqbsa.org)
	N. Tamera Ave. 230 NW 3rd Ave.
Fresn	no, CA 93711-3911 Visalia, CA 93291-3628
(559)	320-2100 (559) 732-3424
	Please Cut & Return
	der Training
	ct the course you would like to register for:
O DATE:	Saturday October 8, 2015 Visalia San Joaquin Valley College Campus
I LACL.	8400 W Mineral King Ave, Visalia, CA 93291
O DATE:	Saturday October 15, 2015
	Fresno San Joaquin Valley College Campus
	295 East Sierra Ave, Fresno, CA 93710
O DATE:	
PLACE:	Fresno San Joaquin Valley College Campus
O DATE:	295 East Sierra Ave, Fresno, CA 93710
O DATE:	Saturday March 12, 2016 Visalia San Joaquin Valley College Campus,
I LAOL.	8400 W Mineral King Ave, Visalia, CA 93291
Section for v	which you are registering:
Morning Sec	ctions: O Tiger Leader O Wolf/Bear Leader O Webelos Leader
	ter Ounit Committee Ounselor
All-Day Sect	tions: ut Leader Specific Training Oventure Leader Specific Training
•	
	Phone:
Unit Type: P	ack/Troop/Team/Crew (circle one) Unit #:
Email:	
Payment: C	ash or Check \$
Visa/MC/Am	nEx/Discover #: V-Code #: (Last 3/4 digits on the front/back of the card)
	1-6801-083-20
	900830

Make It Happen 60 www.seqbsa.org

Basic Adult Leader Outdoor Orientation

PURPOSE: Every young person in the Scouting Program needs and deserves a leader who understands the aims of the program and knows how to deliver it with enthusiasm and fun - in short, a trained leader WHO: All new Cub Scout adult leaders, Tiger Leaders, Den Leaders, Assistant Den Leaders, Webelos Leaders, Assistant Webelos Leaders, Cubmasters, Committee Chairs, and Committee Members who want to have camping as part of their pack program COST: \$10.00 - Send to Council Office or pay online (www.segbsa.org) or on site TIME: Registration begins in the evening – Course starts Friday evening and concludes Saturday late afternoon RSVP: To help us plan a quality program, please register at least 2 days prior to the start of the course CONTACT: Our Council Office at (559) 320-2100 or (559) 732-3424

PESERVATIONS: Sequeia Council Roy Secuts of America (www.seabs

RESERVATIONS: Sequoia Council, Boy Scouts of America (www.seqbsa.org)
6005 N. Tamera Ave.
230 NW 3rd Ave.

Fresno, CA 93711-3911 Visalia, CA 93291-3628 (559) 320-2100 (559) 732-3424

Please Cut & Return

Basic Adult Leader Outdoor Orientation

Please select the course you would like to register for:

O DATE: Friday & Saturday October 23-24, 2015

PLACE: To Be Determined

O DATE: Friday & Saturday March 25-26, 2016

PLACE: To Be Determined

O DATE: Friday & Saturday October 21-22, 2016

PLACE: To Be Determined



Name:		
Address:		Phone:
Unit Type: Pack/Troop/Team/Crew (circ	ele one)	Unit #:
Email:		
Payment: Cash or Check \$	O I would like f	to use my credit card Expiration Date:
Visa/MC/AmEx/Discover #:	V-Code	#: (Last 3/4 digits on the front/back of the card)
Signature:		
		1-6801-083-20 900830

www.seqbsa.org 61 Make It Happen

Introduction to Outdoor Leader Skills

PURPOSE: Every young person in the Scouting Program needs and deserves a leader who under-

stands the aims of the program and knows how to deliver it with enthusiasm and fun

- in short, a trained leader

WHO: All new Boy Scout, Varsity Scout, and Venture Leaders (for Venturing, only Crews with

outdoor programs need this course)

COST: \$15.00 - Send to Council Office or pay online (www.segbsa.org) or on site

TIME: Registration begins in the evening – Course starts Friday evening and concludes

Saturday late afternoon

To help us plan a quality program, please register at least 2 days prior to the start of the RSVP:

course

Our Council Office at (559) 320-2100 or (559) 732-3424 CONTACT:

RESERVATIONS: Seguoia Council, Boy Scouts of America (www.segbsa.org)

6005 N. Tamera Ave.

230 NW 3rd Ave.

Fresno, CA 93711-3911 Visalia. CA 93291-3628 (559) 320-2100

(559) 732-3424

Please Cut & Return

Introduction to Outdoor Leader Skills

Please select the course you would like to register for:

Friday & Saturday October 23-24, 2015 O DATE:

PLACE: To Be Determined

O DATE: Friday & Saturday March 25-26, 2016

PLACE: To Be Determined

O DATE: Friday & Saturday October 21-22, 2016

PLACE: To Be Determined



Name:	
Address:	Phone:
Unit Type: Pack/Troop/Team/Crew (circle one)	Unit #:
Email:	
Payment: Cash or Check \$	to use my credit card Expiration Date:
Visa/MC/AmEx/Discover #: V-Code	#: (Last 3/4 digits on the front/back of the card)
Signature:	1-6801-083-20

900830

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Trainer's Edge

PURPOSE: This course helps attendees develop effective teaching techniques in a Scouting setting All Unit, District and Council trainers - this course is mandatory for all Wood Badge and WHO:

NYLT staff members

\$5.00 - Send to Council Office or pay online (www.seqbsa.org) or on site COST:

TIME: Registration 7:45 a.m. - 8:00 a.m.; Course 8:00 a.m. - 4:00 p.m.

RSVP: To help us plan a quality program, please register at least 2 days prior to the start of the

course

UNIFORM: Full Field Uniform appropriate for your program

Bring a sack lunch or get a quick lunch from the local area - snacks will be provided LUNCH: NOTE: Each participant must prepare a 10-12 minute presentation before the start of the

> course. The subject of the presentation may be anything within the scope of scouting programs. Be prepared to present your presentation to your patrol. This promises to

be a great day of fun, learning and fellowship.

Our Council office (559) 320-2100 or (559) 732-3424 CONTACT:

RESERVATIONS: Sequoia Council, Boy Scouts of America (www.segbsa.org)

6005 N. Tamera Ave. 230 NW 3rd Ave.

Fresno, CA 93711-3911

(559) 320-2100

Visalia, CA 93291-3628

(559) 732-3424

Please Cut & Return

Trainer's Edge

O DATE: Saturday May 21, 2016 PLACE: Selma LDS Building

2370 Burnham Street, Selma, CA 93662



Name:	
Address:	Phone:
Unit Type: Pack/Troop/Team/Crew (circ	le one) Unit #:
Email:	
Payment: Cash or Check \$	I would like to use my credit card Expiration Date:
Visa/MC/AmEx/Discover #:	V-Code #: (Last 3/4 digits on the front/back of the card)
Signature:	1-6801-083-20

900830

Wood Badge

What is Wood Badge all about?

Wood Badge is a leadership course that completes Scouting's Basic Leadership Training program for all levels of Scouting leaders (Cub Scouts, Boy Scouts, Varsity Scouts, and Venturing). Wood Badge for the 21st Century consists of two parts:

Part 1

The first part is six days of learning experience taught over two weekends. During this time participants are trained in and practice leadership skills to better serve the Scouting units in which they are involved. Through this experience, team development, and the practice of leadership models, each participant will come away with knowledge and understanding of how to apply leadership in all aspects of Scouting as well as in business and their personal lives.

Part 2

The second part occurs after the six days of training are over. Participants will put into practice the skills they have learned by completing a set of commitments made during the course. Through this phase, participants will be guided by a counselor who will serve as a mentor and Scouting friend. This phase will take between 6 and 18 months, depending on each individual's personal goals. Upon successful completion, participants will have earned their Wood Badge Certification.

Who Should Participate?

Wood Badge for the 21st Century is for Cub Scout, Boy Scout, Varsity Scout and Venturing leaders as well as District and Council Scouting leaders. The course content and leadership principles introduced apply to Scouters in all leadership positions. These skills provide a common leadership foundation that is beneficial for all program areas.

Course Information:

- Course Fee is \$250. The fees must be paid in full no later than 30 days prior to the start of the course.
- The course size is limited; register as soon as you can to insure a position in the course.
- Six total days of training. Attendance is REQUIRED all six days in order to be accepted in and in order to complete the course.
- All sessions will be conducted at Camp Chawanakee
- Further information will be sent to you upon receipt of your application and deposit.

Prerequisites:

- Be a registered member of the Boy Scouts of America, older than 18 years of age.
- Have completed the basic training courses for your Scouting position.
- Be capable of functioning safely in an outdoor environment. All
 participants are required to successfully complete the Annual
 Health and Medical Record form (available at www.scouting.org).

See Calendar for Course Dates



Commissioner Basic Training

PURPOSE: To provide orientation to new commissioners about how to successfully coach a unit

forward

WHO: All Commissioners including Roundtable Staff

COST: \$12.00 - Send to Council Office, pay online at www.seqbsa.org or on site

(covers materials)

TIME: Registration 7:30 a.m. - 8:00 a.m.; Course 8:00 a.m. - 1:30 p.m.

RSVP: To help us plan a quality program, please register at least 5 days prior to the start of the

course

CONTACT: John Richers at (559) 320-2100 or at john.richers@scouting.org RESERVATIONS: Sequoia Council, Boy Scouts of America (www.seqbsa.org)

6005 N. Tamera Ave.

Fresno, CA 93711-3911

Visalia, CA 93291-3628

(559) 320-2100

(559) 732-3424

Please Cut & Return

Commissioner Basic Training

Please select the course you would like to register for:

O DATE: Saturday September 12, 2015

PLACE: Visalia Service Center

230 NW 3rd Avenue, Visalia, CA 93291

O DATE: Saturday December 12, 2015

PLACE: Selma LDS Building

2370 Burnham Street, Selma, CA 93662

O DATE: Saturday March 19, 2016
PLACE: Fresno Service Center

6005 N. Tamera Ave., Fresno, CA 93711



Name:			
Address:		Phone:	
Unit Type: Pack/Troop/Team/Crew (circ	cle one)	Unit #:	
Email:			
Payment: Cash or Check \$	O I would like	to use my credit card Exp	iration Date:
Visa/MC/AmEx/Discover #:	V-Code	#: (Last 3/4 digits on th	e front/back of the card)
Signature:			
			1-6801-083-20 900830

www.seqbsa.org 65 Make It Happen

College of Commissioner Science

PURPOSE: To further involve commissioners in providing support to units in their delivery of a

quality program experience for all youth in Scouting

WHO: All Commissioners including Roundtable Staff

COST: \$25.00 (\$30.00 if registering at the door) - Send to Council Office or pay online

at www.seqbsa.org; late registrants not guaranteed all materials

TIME: Registration 7:30 a.m. - 8:00 a.m.; Course 8:00 a.m. - 4:00 p.m.

RSVP: To help us plan a quality program, please register at least 5 days prior to the start of the

course

CONTACT: John Richers (559) 320-2100 or at john.richers@scouting.org

RESERVATIONS: Sequoia Council, Boy Scouts of America (www.seqbsa.org)

6005 N. Tamera Ave. Fresno. CA 93711-3911 230 NW 3rd Ave.

Visalia, CA 93291-3628

(559) 320-2100

(559) 732-3424

Please Cut & Return

College of Commissioner Science

O DATE: Saturday October 17, 2015

PLACE: Fresno San Joaquin Valley College Campus

295 East Sierra Ave, Fresno, CA 93710

O DATE: Saturday October 15, 2016

PLACE: Fresno San Joaquin Valley College Campus

295 East Sierra Ave, Fresno, CA 93710



Name:	
Address:	Phone:
Unit Type: Pack/Troop/Team/Crew (circle o	ne) Unit #:
Email:	
Payment: Cash or Check \$	I would like to use my credit card Expiration Date:
Visa/MC/AmEx/Discover #:	V-Code #: (Last 3/4 digits on the front/back of the card)
Signature:	
	1-6801-083-20

Make It Happen 66 www.seqbsa.org

Cub Scout Day Camp

PURPOSE: To provide exciting Cub Scout program opportunities only available at a district or council level WHO: All Cub Scouts COST: Fee varies by camp - Send to council office or pay online (www.seqbsa.org) RSVP: To help us plan a quality program, please register by Friday April 1, 2016; registration does not close, you may register after April 1, 2016 Delailah Fajardo-Rosencrans at (559) 320-2100 or at delailahfajardo-rosencrans@scouting.org CONTACT: RESERVATIONS: Sequoia Council, Boy Scouts of America (www.seqbsa.org) 6005 N. Tamera Ave. 230 NW 3rd Ave. Fresno, CA 93711-3911 Visalia, CA 93291-3628 (559) 320-2100 (559) 732-3424 Please Cut & Return **Cub Scout Day Camp** Please select the session you would like to register for. You may register for more than one session (by using a seperate registration form): O DISTRICT: San Joaquin District - Fresno/Clovis 1-6801-147-20 DATE: Monday-Friday, June 20-24, 2016, Twilight 900152 O DISTRICT: Thunderbird District - Madera 1-6801-347-20 Monday-Friday, June 13-17, 2016, Morning DATE: 900158 O DISTRICT: Riverbend District 1-6801-547-20 Monday-Friday, June 13-17, 2016, Twilight DATE: 900047 O DISTRICT: Live Oak District - Visalia 1-6801-647-20 DATE: Monday-Friday, June 13-17, 2016, Morning 900056 O DISTRICT: Live Oak District - Porterville 1-6801-747-20 Tuesday-Saturday, June 21-25, 2016, Twilight 900051 DATE: Fall Grade Fall Rank Shirt Size -Y/A Office Use **Scouts Attending** Phone # 7. Volunteers (youth and adult) - min. 1 adult/5 cub scouts each day of camp Name:____ Adult/Youth (circle one) Pack/Troop/Team/Crew (circle one) Unit #: _____ T-Shirt Size: ____ Phone #: ____ Email: __ Pack/Troop/Team/Crew (circle one) Adult/Youth (circle one) Name:____ Unit #: _____ T-Shirt Size: ____ Phone #: ____ Email: ____ Pack/Troop/Team/Crew (circle one) Adult/Youth (circle one) Name: Unit #: _____ T-Shirt Size: ____ Phone #: ____ Email: _____ **Payment Information** Name: _____ Address: _____ Phone: _____ Unit Type: Pack/Troop/Team/Crew (circle one) Unit #: Payment: Cash or Check \$_____ O I would like to use my credit card Expiration Date: Visa/MC/AmEx/Discover #: ______ V-Code #:_____ (Last 3/4 digits on the front/back of the card)

Signature:

Webelos Adventure Camp

Webelos Adventure Camp is a great way for a Webelos and his Akela to discover how the adventure of Boy Scouting is different from that of Cub Scouting all while earning a few Webelos Activity Badges. Webelos Adventure Camp is a chance for your Webelos to get a taste of what Boy Scouts is really like. Each Webelos and his adult partner, called an Akela, will participate in Scout Show-n-Do activities. They will also share meals and enjoy a campfire program with a host Boy Scout Troop. The cost is \$85.00 a pair (Webelos & Akela) and \$40.00 for an adult with his/her den/pack. The camp will provide all meals, tents and mattress setup for this exciting program.

PURPOSE: To provide a taste of the Boy Scout program to Webelos Scouts

WHO: All Webelos Scouts, their Akelas and any Boy Scout Troop that would like to build rela-

tionships with potential Scouts and parents

COST: \$90.00 a pair (Webelos and Akela) and \$45.00 for an adult with his/her den/pack (no

cost for Boy Scout Troops who volunteer and serve as staff) - Send to Council Office

or pay on-line (www.seqbsa.org) or at the site

Registration 1:00 p.m. - 5:00 p.m., Day 1; Course 5:45 p.m. Day 1 - 10:00 a.m. Day 3 TIME:

PLACE: Camp Chawanakee

RSVP: To help us plan a quality program, please register at least 2 days prior to the start of the

course. To register multiple youth at once register online or use the QR code.

Michael Foster at (559) 320-2100 or at michael.foster@scouting.org CONTACT:

RESERVATIONS: Sequoia Council, Boy Scouts of America (www.segbsa.org)

6005 N. Tamera Ave. 230 NW 3rd Ave.

Fresno, CA 93711-3911 Visalia. CA 93291-3628 ______(559) 732-3424 ___

(559) 320-2100 _____

Please Cut & Return

Webelos Adventure Camp:

Please select the session you would like to register for:

O DATE: Thursday June 16 - Saturday June 18, 2016

Which best describes your registration:

O FOR: A Webelos Scout and his Akela; an adult with his/her den/

pack

COST: \$90.00 a pair (Webelos and Akela);

\$45.00 for an adult with his/her den/pack

A Boy Scout Troop who would like to be involved in Webelos O FOR:

Adventure Camp

no cost for Boy Scout Troops who volunteer and serve as COST:

Akela's Name: _____ Webelos' Name: _____ _____ Phone: ___ Address: Unit Type: Pack/Troop (circle one) Email: Payment: Cash or Check \$_____ O I would like to use my credit card Expiration Date: ____ Visa/MC/AmEx/Discover #: ______ V-Code #:_____ (Last 3/4 digits on the front/back of the card) Signature:

1-6701-901-21 900059

Klondike Derby

PURPOSE:	To provide a unique winter camping experience in the historic Alaskan Yukon using the				
WHO:	patrol method All Boy Scouts and their adult leaders				
COST:	\$18 for registrations by February 1, 2016. \$26.00 after February 2, 2016 - Send to Council Office or pay on-line (www.seqbsa.org)				
PLACE:	Camp Chawanakee				
RSVP:	To get the discounted price and help us plan a quality program, please register by submitting your reservation form to either office or by paying online.				
EVENTS: NOTES:	Snow cannons, sled racing, Tug-of-war, fire building, log saw, snow sculptures Winter Awareness Training 9:00 a.m. Saturday January 9, 2016 at the Clovis Memorial Building at 808 4th Street, Clovis CA 93612 (to help you prepare for Klondike) from 9:00a.m. to noon. Youth can win a free pass to Klondike if their patch design is se- lected, visit our website for contest details				
CONTACT:	Joseph Potthast at (559) 320-2100 or at joseph.potthast@				
	ONS: Sequoia Council, Boy Scouts of America (www.seqbs	0,			
	N. Tamera Ave.	230 NW 3rd Ave.			
	o, CA 93711-3911 320-2100	Visalia, CA 93291-3628 (559) 732-3424			
(333)	Please Cut & Return	(333) 732-3424			
Klondike [
O DATE:	Winter Awareness Training, Saturday February 9, 2016				
PLACE:	Clovis Memorial Building				
O DATE: PLACE:	Klondike, Friday February 19 - Sunday February 21, 2016 Camp Chawanakee	国旅港国			
Friday Fe	et your anticipated arrival date: ebruary 19, 2016 February 20, 2016				
Please select your anticipated departure date: Saturday February 20, 2016 Sunday February 21, 2016					
Name:					
Address:	Phone:				
Unit Type: Pa	ack/Troop/Team/Crew (circle one) Unit # Council: _				
Email:	Estimated # of Patrols:				
# of Youth:	# of Adults: X \$18.00 (\$26.00 after Februar	y 1, 2016) =			
Payment: Ca	ash or Check \$ O I would like to use my credit	card Expiration Date:			
Visa/MC/Aml	Ex/Discover #: V-Code #:(Last 3/4	4 digits on the front/back of the card)			
Signature:					
Deposit 1-	-2629-058-00	Fees 1-6801-058-20 900016			

Club Chawanakee

PURPOSE: Club Chawanakee is a weekend family camp designed for the entire family. Participants

not only get to enjoy a family program, but also have tents and bedding provided as well as meals prepared. Session I meals begin with breakfast on Saturday and colclude with lunch on Sunday. Session II meals begin with breakfast on Saturday and

conclude with lunch on Monday.

All scouting families may take part in this opportunity WHO:

PLACE: Camp Chawanakee

TIME: Check-in begins Friday evening – Session ends with lunch on the last day

RSVP: To help us plan a quality program, please register with your deposit at least 4 weeks

prior to the start of the session

Michael Foster (559) 320-2100 or at michael.foster@scouting.org CONTACT:

RESERVATIONS: Sequoia Council, Boy Scouts of America (www.segbsa.org)

6005 N. Tamera Ave.

230 NW 3rd Ave. Fresno, CA 93711-3911 Visalia. CA 93291-3628

(559) 320-2100 (559) 732-3424

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Club Chawanakee

Please select the course you would like to register for:

Session I

DATE: Friday August 26 - Sunday August 28, 2016

COST: \$70.00/person age 15 and older, \$55.00/child age 6 to 14

children under age 6 are free

○ Session II

DATE: Friday September 2 - Monday September 5, 2016

COST: \$80.00/person age 15 and older, \$60.00/child age 6 to 14

children under age 6 are free



Name:	
	Phone:
Email:	
Number of persons age 15 and older:	Number of persons age 6 to 14:
Number of children under age 6:	Prefered Campsite:
Payment: Cash or Check \$	I would like to use my credit card Expiration Date:
Visa/MC/AmEx/Discover #:	V-Code #: (Last 3/4 digits on the front/back of the card)
Signature:	
	1-6701-903-21 900107

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National Youth Leadership Training

What is NYLT?

This is an intense week-long leadership training course for youth members of Boy Scouting or Venturing programs. As the third step in the Scout program for youth leader development, this course provides your Scouts with the leadership skills they need to be truly effective. It is the most advanced youth leader training offered by a local council.

• The first step in youth leader training is the "Introduction to Leadership".

The second phase of youth leader training is "Unit Youth Leader Training."

• The third type of training is the "National Youth Leadership Training" (NYLT). The interaction among Scouts from all over the Council is a major ingredient in the course. That is why it is not provided at the unit level alone! NYLT supports the training done by the home unit leader.

All three types of training are necessary to develop the Scouts' potential fully.

What will the Scout learn?

The Scout will learn the fundamentals of good leadership. These include the skills of motivating people and getting the job done. They are presented in a form that encourages the Scout to practice these skills as they are learned. The Scout will learn the importance of forming a group into a unit that is working together because they want to. The tools of communication, identifying and using resources, representing the group and dealing with problems will all be presented. Your Scout will have an opportunity to practice these skills while learning the kinds of results they can bring. The skills related to planning, effective teaching, and sharing leadership also will be presented. These tools are the ones that will get the job done. Scouts are challenged through various Patrol activities to provide practical, hands on experience in the use of these skills. The Scout leaves with a "Leadership Tool Kit" to aid him/her in applying his/her newly acquired skills back in the unit.

How many Scouts do we send?

Send the Ścouts who are now, or will soon be, in leadership positions in your unit. This would include the positions of Assistant Patrol Leader, Patrol Leader, Assistant Senior Patrol Leader, Senior Patrol Leader, Troop Guide, Junior Assistant Scoutmaster and all Crew Officers to name a few. The real answer to the question of who and how many Scouts to send is more a question of who you think is mature enough to take part in a week-long intensive training course and who you believe the future leaders of your unit will be. It is always best to remember the benefits of the buddy system in Scouting and send two or more Scouts to share the information and support each other upon returning to the troop.

Scoutmaster's Minute:

Some may think that a week isn't long enough to teach a youth how to beome a leader. Others believe a week is just too long. Both are incorrect and both right! Becoming a leader is an evolutionary process. The more practice they get using their leadership skills the better leaders they become. At the NYLT course, we get the Scout started on the right path by presenting leadership skills, helping identify and strengthen the skills they already possess and giving them an opportunity to try them out and hone them in a controlled training environment. The Scout really learns leadership by applying the skills he/she learns back in his/her home unit under the guidance of his/her unit leader. The training of youth leaders is the responsibility of the unit leader. NYLT is designed to support, not replace, the unit leader's role in the training process. Each scout who attends will do so as a representative of his/her home unit and will wear the uniform and insignia of his/her home unit.



Council Special Events

Every year the Sequoia Council conducts several Recognition and Fund Raising Special Events.

In the Fall: Distinguished Citizen Banquets in Visalia and the Westside.

In the Winter: Council Annual Volunteer and Eagle Scout Recognition Dinner Distinguished Citizen Banquet in Fresno.

In the Spring: Distinguished Citizen Banquet in Fresno, Golf Tournaments in Visalia and Fresno, Sporting Clays Shotgun Shooting Competition.

In the Summer: Board Meeting Barbecue at Camp Chawanakee

CONTACT: Jessie Ruiz at (559) 320-2100 or at jessie.ruiz@scouting.org
RESERVATIONS: Sequoia Council, Boy Scouts of America (www.seqbsa.org)

6005 N. Tamera Ave. Fresno, CA 93711-3911 (559) 320-2100 230 NW 3rd Ave. Visalia, CA 93291-3628 (559) 732-3424

The Alumni Association and National Eagle Association Committee

The Sequoia Council Alumni Committee and National Eagle Scout Association Committee is assigned the opportunity to reconnect past and present Scouters and Eagle Scouts to Scouting activities at many levels. One of the features of this group is the offering of the BSA Alumni Award Square Knot. The square knot will designate its wearer as a Scouting alumnus, who has helped other alumni reconnect with the program. The National Eagle Scout Association (NESA) committee will promote programs to Eagle Scouts of all ages, and administer two special awards. The "Eagle Scout Service Project of the Year" (ESSPY) award will be presented to the most outstanding Eagle Scout project of the year. The winning project will then be forwarded for consideration at the Regional and National levels. A second award is the "NESA Outstanding Eagle Scout Award." The number of these awards presented each year is based on the number of boys who received their Eagle Scout the previous year. One award is presented for each 100 Eagle Scouts the previous year.

For more information contact John Richers at john.richers@scouting.org or 559-320-2100.





Council Annual Volunteer and Eagle Scout **Recognition Dinner**

PURPOSE: To recognize Silver Beaver recipients and other volunteers for various significant

contributions and the past year's new Eagle Scouts

WHO: All Scouting families

COST: \$26.00 (\$30 after Friday, February 12, 2016) - Send to council office

TIME: Reception begins at 6:00 p.m.; dinner begins at 7:00 p.m.

RSVP: To help us plan a quality program, please register by Friday February 26, 2016

Jessie Ruiz at (559) 320-2100 or at jessie.ruiz@scouting.org CONTACT:

RESERVATIONS: Sequoia Council, Boy Scouts of America

6005 N. Tamera Ave.

Fresno, CA 93711-3911

(559) 320-2100

230 NW 3rd Ave. Visalia, CA 93291-3628 (559) 732-3424

Please Cut & Return

Council Annual Volunteer and Eagle Scout Recognition Dinner

Saturday, March 6, 2016 O DATE:

PLACE: Pardini's

2257 W. Shaw Avenue, Fresno, CA 93711



Dinner Guest:	Unit Type:	Unit #:	District/Council:
Phone:	Email:		
Dinner Guest:	Unit Type:	Unit #:	District/Council:
Phone:	Email:		
Dinner Guest:	Unit Type:	Unit #:	District/Council:
Phone:	Email:		
Number of Reservations:	_ X 26.00/person (\$30) after Friday, F	ebruary 12, 2016) =
Payment: Cash or Check \$	O I would like	to use my cre	dit card Expiration Date:
Visa/MC/AmEx/Discover #:	V-Code	#: (Last	3/4 digits on the front/back of the card
Signature:			

1-6803-022-20 900004



BSA Mission Statement

The mission of the Boy Scouts of America is to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Scout Oath

On my honor I will do my best
To do my duty to God and my country
And to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
Mentally awake, and morally straight.

Scout Law

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

Exploring Vision Statement

To provide positive and meaningful real-world career experiences and leadership development opportunities for all teenagers and young adults in their chosen field of interest.



Who to Contact?

When the time comes that you need additional support, use this contact list to guickly find support. If you are not sure which district you are in, view the last two pages of the planning guide.

Executive Contacts

Council Executives CEO/Scout Executive Development Specialist	John Richers ³ Jessie Ruiz ¹	(559) 320-2100 ext 106 (559) 320-2100 ext 122	,
San Joaquin District Director	Michael Foster	(559) 320-2100 ext 118	michael.foster@scouting.org
Thunderbird Senior District Executive	Priscilla Cullers	(559) 320-2100 ext 115	priscilla.cullers@scouting.org
Riverbend Senior District Executive	Bobby Mollison ¹	(559) 320-2100 ext 116	bobby.mollison@scouting.org
Live Oak District Executive Program Assistant	Erin Hayden Alejandro Silva-Alba¹	(559) 732-3424 (559) 732-3424	erin.hayden@scouting.org alejandro.silvaalba@scouting.org
Scoutreach District Director	Delailah Fajardo-Rosencrans ¹	(559) 320-2100 ext 119	delailahfajardo-rosencrans@scouting.org
Camp Chawanakee Camp Director	Jason Cruz	(559) 320-2100 ext 110	jason.cruz@scouting.org

Please visit us at www.seqbsa.org for contact information for key district volunteers. View the back cover for contact information for our facilities.

Operations Team

Cathy Torres Visalia Trading Post Manager (559) 732-3424 cathy.torres@Cynthia Ruiz¹ Receptionist-Fresno Office (559) 320-2100 x 100 cynthia.ruiz@Julie Mavis Visalia Trading Post Assistant (559) 732-3424 julie.mavis@Gino Acevedo¹ Visaila Trading Post Clerk (559) 732-3424 gino.acevedo@Phillip Sharp Facilities Director (559) 288-2672 phillipsharp@Joseph Potthast Program Support Specialist (559) 320-2100 x 107 joseph.potthast@Olga Zavala¹ Fundraising (559) 320-2100 x 104 olga.zavala@Robbie Thompson Accounting Specialist (559) 320-2100 x 114 robbie.thompson@Stefany Fugo.
Stefany Fuge Registrar (559) 320-2100 x 109 stefany.fuge@

¹ Indicates team member speaks Spanish.

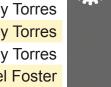
² Indicates team member speaks French.

³ Indicates team member speaks Tagalog.

Help by Topic

This topical list can help you identify which team member can assist you with something not addressed within this planning guide. Once you have identified who can help you, use the opposite page to find his/her contact information.

<u>Topic</u>	<u>Contact(s)</u>
Accounts Payable	Robbie Thompson
Adult Leader Training	
Alumni & National Eagle Scout Association	John Richers
Advancement Records	Stefany Fuge & Cathy Torres
Camp Chawanakee (Summer Camp)	Michael Foster & Jason Cruz
Camp Wortman Reservations	Cathy Torres
Camperships	John Richers
Capital Campaign	John Richers
Catholic Relationships	Bobby Mollison
Civics Day	Priscilla Cullers
Club Chawanakee	Michael Foster
Cub Scout Day Camp	Your District Professional
Endowment	John Richers
Family Camp	Michael Foster
Fresno Office Reservations	Cynthia Ruiz
Fundraising	Olga Zavala
Golf Tournaments	Jessie Ruiz
LDS Relationships	John Richers
Lifesaving and Meritorious Action Awards	
Membership Records	Stefany Fuge
National Jamboree	John Richers
National Youth Leadership Training	Angela Radovich
Order of the Arrow	John Richers
Philmont Training and Treks	John Richers
Popcorn	Jessie Ruiz & Your District Professional
Public Relations	John Richers
Special Events	Jessie Ruiz
Tour Plans	Cynthia Ruiz & Cathy Torres
Training Records	Stefany Fuge & Cathy Torres
Visalia Office Reservations	Cathy Torres
Visalia Trading Post	Cathy Torres
Webelos Adventure Camp	Michael Foster
Wood Badge	John Richers
Youth Protection	John Richers



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What is the Sequoia Council?

Sequoia Council is a service area within the Boy Scouts of America that covers Fresno, Madera, Kings and Tulare Counties. The council is further divided into districts which are service areas run by a committee of volunteers and counseled by one or more paid District Executives. District volunteers service the units by providing advice and training to existing units, maintaining membership growth, promoting camping, raising money for even better service, providing programs such as camporees, district dinners, and day camps, and promoting the good name of the Boy Scouts of America within the community.

San Joaquin District Communities:

Auberry, Big Creek, Calwa, Clovis, Easton, Fresno, Friant, Lakeshore, Malaga, Pinedale, Sanger, Shaver Lake, Tollhouse, and Wishon.

Thunderbird District Communities:

Ahwahnee, Bass Lake, Biola, Chowchilla, Coarsegold, Firebaugh, Kerman, Madera, Mendota, North Fork, Oakhurst, O'Neals, Raymond, San Joaquin, and Tranquillity.

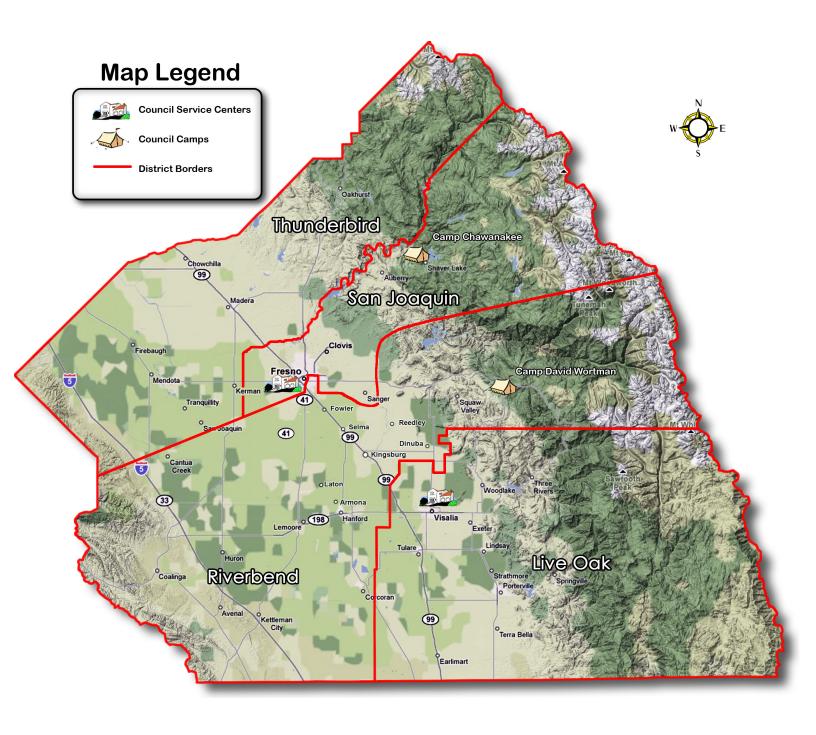
Riverbend District Communities:

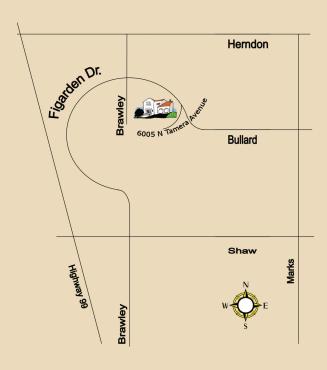
Armona, Aukland, Avenal, Badger, Cantua Creek, Caruthers, Centerville, Coalinga, Corcoran, Cutler, Del Rey, Dinuba, Dunlap, Five Points, Fowler, Fresno (93725), Hanford, Helm, Hume, Huron, Kettleman City, Kings Canyon National Park, Kingsburg, Laton, Lemoore, Miramonte, Orange Cove, Orosi, Parlier, Raisin City, Reedley, Riverdale, Selma, Seville, Squaw Valley, Stratford, Sunnyside, Traver, and Yettem.

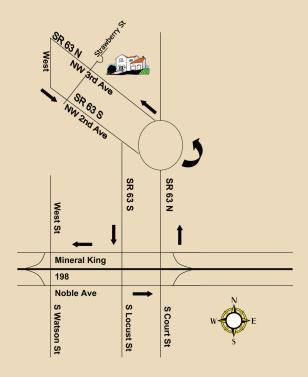
Live Oak District Communities:

Allensworth, Alpaugh, Balance Rock, California Hot Springs, Camp Nelson, Ducor, Earlimart, Exeter, Farmersville, Goshen, Ivanhoe, Johnsondale, Kaweah, Kennedy Meadows, Lemon Cove, Lindsay, Plainview, Pixley, Ponderosa, Poplar, Porterville, Posey, Redbanks, Sequoia National Park, Springville, Strathmore, Terra Bella, Three Rivers, Tipton, Tulare, Visalia, and Woodlake.

Map of the Sequoia Council







Pete P. Peters Leadership Development Center

6005 N. Tamera Ave. Fresno, CA 93711-3911 (559) 320-2100 (559) 320-2114 Fax

Fresno National Scout Shop (559) 436-1339

www.seqbsa.org

Ludekens Scout Service Center and Trading Post

230 NW 3rd Ave. Visalia, CA 93291-3628 (559) 732-3424 (559) 732-0822 Fax www.seqbsa.org







Camp Chawanakee

43485 N. Dinkey Creek Rd., Shaver Lake, CA 93664 (559) 841-2117, (559) 841-8181 FAX

From September through May, calls and correspondence should be directed to a Council Service Center.

Camp David Wortman

56651 Eshom Valley Rd., Badger, CA 93603 N 36° 38.011 W 118° 57.227 (GPS)

No phones or mail service available. Direct all correspondence to a Council Service Center.

Twitter twitter.com/seqbsa

Facebook facebook.com/SequoiaCouncil and facebook.com/CampChawanakee